WEBVTT

NOTE duration:"00:55:47.2080000"

NOTE language:en-us

NOTE Confidence: 0.864703834056854

00:00:00.000 --> 00:00:03.728 Hello and welcome to another episode of the

NOTE Confidence: 0.864703834056854

00:00:03.728 --> 00:00:07.659 Yale Journal of biology and medicine podcasts.

NOTE Confidence: 0.864703834056854

00:00:07.660 --> 00:00:10.607 YJBM is a pub Med indexed

NOTE Confidence: 0.864703834056854

00:00:10.607 --> 00:00:12.995 quarterly Journal edited by Yale

NOTE Confidence: 0.864703834056854

00:00:12.995 --> 00:00:15.079 medical graduate and professional

NOTE Confidence: 0.864703834056854

00:00:15.079 --> 00:00:18.077 students and peer reviewed by experts

NOTE Confidence: 0.864703834056854

00:00:18.077 --> 00:00:20.996 in the fields of biology and medicine.

NOTE Confidence: 0.864703834056854

00:00:21.000 --> 00:00:24.078 I'm your host Wes Lewis at 2nd year

NOTE Confidence: 0.864703834056854

00:00:24.078 --> 00:00:26.426 graduate student in computational

NOTE Confidence: 0.864703834056854

00:00:26.426 --> 00:00:28.358 biology and Bioinformatics,

NOTE Confidence: 0.864703834056854

00:00:28.360 --> 00:00:31.608 and I'll cut right to the Chase.

NOTE Confidence: 0.864703834056854

00:00:31.610 --> 00:00:33.692 These are times of mass protesting

NOTE Confidence: 0.864703834056854

00:00:33.692 --> 00:00:35.614 major legal action and international

NOTE Confidence: 0.864703834056854

00:00:35.614 --> 00:00:37.030 calls for reform.

NOTE Confidence: 0.864703834056854

00:00:37.030 --> 00:00:38.965 Although we typically cover topics

NOTE Confidence: 0.864703834056854

00:00:38.965 --> 00:00:40.900 that address the Biomedical Sciences,

NOTE Confidence: 0.864703834056854

00:00:40.900 --> 00:00:41.282 Epidemiology,

NOTE Confidence: 0.864703834056854

00:00:41.282 --> 00:00:42.428 and healthcare practice,

NOTE Confidence: 0.864703834056854

00:00:42.428 --> 00:00:45.160 it's no secret that the systemic biases,

NOTE Confidence: 0.864703834056854

00:00:45.160 --> 00:00:45.932 residential segregation,

NOTE Confidence: 0.864703834056854

00:00:45.932 --> 00:00:47.476 violent responses to protesting,

NOTE Confidence: 0.864703834056854

00:00:47.480 --> 00:00:49.730 and further injustices that we see

NOTE Confidence: 0.864703834056854

00:00:49.730 --> 00:00:51.675 today all drive healthcare inequality

NOTE Confidence: 0.864703834056854

00:00:51.675 --> 00:00:54.342 and informed the topics and methods of

NOTE Confidence: 0.864703834056854

00:00:54.342 --> 00:00:56.770 research and practice for our audience.

NOTE Confidence: 0.864703834056854

00:00:56.770 --> 00:00:59.086 In light of the recent murders

NOTE Confidence: 0.864703834056854

00:00:59.086 --> 00:01:01.054 of George Floyd, Brianna Taylor,

NOTE Confidence: 0.864703834056854

00:01:01.054 --> 00:01:02.260 and Elijah McClain.

NOTE Confidence: 0.864703834056854

00:01:02.260 --> 00:01:02.930 Among others,

NOTE Confidence: 0.864703834056854

00:01:02.930 --> 00:01:05.275 we've decided to use our platform as

NOTE Confidence: 0.864703834056854

00:01:05.275 --> 00:01:07.872 an Avenue of communication for a steam

NOTE Confidence: 0.864703834056854

00:01:07.872 --> 00:01:10.608 to researchers such as Doctor Monica Bell,

NOTE Confidence: 0.864703834056854

00:01:10.610 --> 00:01:12.788 who will be talking to today.

NOTE Confidence: 0.864703834056854

00:01:12.790 --> 00:01:15.046 Doctor Bell is an associate professor

NOTE Confidence: 0.864703834056854

00:01:15.046 --> 00:01:17.139 of law and sociology at Yale,

NOTE Confidence: 0.864703834056854

00:01:17.140 --> 00:01:18.955 with along with standing expertise

NOTE Confidence: 0.864703834056854

00:01:18.955 --> 00:01:20.770 and topics of Criminal Justice,

NOTE Confidence: 0.864703834056854

00:01:20.770 --> 00:01:22.590 housing inequality and welfare law,

NOTE Confidence: 0.864703834056854

00:01:22.590 --> 00:01:23.950 she attended Furman University

NOTE Confidence: 0.864703834056854

00:01:23.950 --> 00:01:25.650 for her undergraduate degree in

NOTE Confidence: 0.864703834056854

00:01:25.650 --> 00:01:27.580 political science and sociology before

NOTE Confidence: 0.864703834056854

00:01:27.580 --> 00:01:29.116 attending University College Dublin.

NOTE Confidence: 0.864703834056854

00:01:29.120 --> 00:01:30.940 For her Masters, inequality studies,

NOTE Confidence: 0.864703834056854

00:01:30.940 --> 00:01:33.112 Harvard University for her AM and

NOTE Confidence: 0.864703834056854

00:01:33.112 --> 00:01:35.499 PhD in sociology, and social policy.

00:01:35.499 --> 00:01:38.097 And Yale University for her JD.

00:01:38.100 --> 00:01:39.900 Her research and written work covers

00:01:39.900 --> 00:01:41.520 such topics as police reform,

00:01:41.520 --> 00:01:42.453 racing, class segregation,

00:01:42.453 --> 00:01:43.386 and criminal justice.

00:01:43.390 --> 00:01:45.560 As a group of editors and collaborators,

00:01:45.560 --> 00:01:47.821 we at the Yale Journal Biology and

00:01:47.821 --> 00:01:49.726 medicine are immensely glad to have

00:01:49.726 --> 00:01:51.466 doctor Bell on our podcast today.

00:01:51.470 --> 00:01:54.060 Hi Monica, how are you?

00:01:54.060 --> 00:01:55.928 I'm doing just fine.

00:01:55.930 --> 00:01:56.902 How are you?

00:01:56.902 --> 00:01:58.522 So although I'm excited to

00:01:58.522 --> 00:02:00.209 talk about current events,

00:02:00.210 --> 00:02:02.234 I want to first take a step back

00:02:02.234 --> 00:02:04.508 to learn the details of your path

NOTE Confidence: 0.864703834056854

00:02:04.508 --> 00:02:06.208 as an academic and researcher.

NOTE Confidence: 0.864703834056854

00:02:06.210 --> 00:02:08.010 How have your studies and research

NOTE Confidence: 0.864703834056854

00:02:08.010 --> 00:02:09.210 interests evolved to date,

NOTE Confidence: 0.864703834056854

00:02:09.210 --> 00:02:11.212 leading you to zero in on various

NOTE Confidence: 0.864703834056854

00:02:11.212 --> 00:02:12.809 issues in law and policy?

NOTE Confidence: 0.917166233062744

00:02:13.800 --> 00:02:17.400 Well, that's a That's a bit of a long story.

NOTE Confidence: 0.917166233062744

00:02:17.400 --> 00:02:19.860 Um, but I think, uhm, you know,

NOTE Confidence: 0.917166233062744

00:02:19.860 --> 00:02:22.500 I've been interested my whole life in issues

NOTE Confidence: 0.917166233062744

00:02:22.570 --> 00:02:24.958 of racial justice and class inequality.

NOTE Confidence: 0.917166233062744

00:02:24.960 --> 00:02:26.400 And the question wasn't

NOTE Confidence: 0.917166233062744

00:02:26.400 --> 00:02:28.560 really what I would focus on,

NOTE Confidence: 0.917166233062744

00:02:28.560 --> 00:02:31.080 but like what specific areas and how.

NOTE Confidence: 0.917166233062744

00:02:31.080 --> 00:02:35.040 So I went to law school hoping to kind of do,

NOTE Confidence: 0.917166233062744

00:02:35.040 --> 00:02:37.200 but I thought would be more

NOTE Confidence: 0.917166233062744

00:02:37.200 --> 00:02:38.640 traditional civil rights work.

NOTE Confidence: 0.917166233062744

00:02:38.640 --> 00:02:42.600 I found that to not be quite the path for me,

NOTE Confidence: 0.917166233062744

00:02:42.600 --> 00:02:45.232 and I'll learn that I was more interested

NOTE Confidence: 0.917166233062744

00:02:45.232 --> 00:02:47.510 in taking a sociological approach.

NOTE Confidence: 0.917166233062744

00:02:47.510 --> 00:02:51.129 I really focusing on the people who

NOTE Confidence: 0.917166233062744

00:02:51.129 --> 00:02:54.830 experience a kind of in a visceral way.

NOTE Confidence: 0.917166233062744

00:02:54.830 --> 00:02:57.030 Race and class inequality,

NOTE Confidence: 0.917166233062744

00:02:57.030 --> 00:03:00.330 and using drawing from that experience

NOTE Confidence: 0.917166233062744

00:03:00.415 --> 00:03:03.355 to engage in conversations about law

NOTE Confidence: 0.917166233062744

00:03:03.355 --> 00:03:06.626 and policy because so much of long

NOTE Confidence: 0.917166233062744

00:03:06.626 --> 00:03:09.468 policy tends to be shaped without a

NOTE Confidence: 0.917166233062744

00:03:09.470 --> 00:03:11.965 real involvement in the systematic

NOTE Confidence: 0.917166233062744

00:03:11.965 --> 00:03:15.472 involvement of people who are most directly

NOTE Confidence: 0.917166233062744

00:03:15.472 --> 00:03:18.274 affected by these policies and so.

NOTE Confidence: 0.917166233062744

00:03:18.280 --> 00:03:20.996 That's that's how I kind of became

NOTE Confidence: 0.917166233062744

00:03:20.996 --> 00:03:23.229 interested generally in issues of race,

NOTE Confidence: 0.917166233062744

00:03:23.230 --> 00:03:25.135 class inequality and then specifically

NOTE Confidence: 0.917166233062744

00:03:25.135 --> 00:03:25.897 on policing,

NOTE Confidence: 0.917166233062744

00:03:25.900 --> 00:03:28.567 which is what I've well focus for.

NOTE Confidence: 0.917166233062744

00:03:28.570 --> 00:03:31.314 Most of the past eight years of

NOTE Confidence: 0.917166233062744

00:03:31.314 --> 00:03:33.659 that interest came out of working

NOTE Confidence: 0.917166233062744

00:03:33.659 --> 00:03:36.186 at the Legal Aid Society of DC.

NOTE Confidence: 0.917166233062744

00:03:36.190 --> 00:03:38.095 There I was working primarily

NOTE Confidence: 0.917166233062744

00:03:38.095 --> 00:03:40.000 with low income black mothers.

NOTE Confidence: 0.917166233062744

00:03:40.000 --> 00:03:40.734 You know,

NOTE Confidence: 0.917166233062744

00:03:40.734 --> 00:03:43.303 people who are similar to to my

NOTE Confidence: 0.917166233062744

00:03:43.303 --> 00:03:46.377 mom and but except in DC and not

NOTE Confidence: 0.917166233062744

00:03:46.377 --> 00:03:48.810 in South Carolina where I'm from.

NOTE Confidence: 0.917166233062744

00:03:48.810 --> 00:03:49.313 And,

NOTE Confidence: 0.917166233062744

00:03:49.313 --> 00:03:49.816 uh.

NOTE Confidence: 0.917166233062744

00:03:49.816 --> 00:03:52.834 Basically from them I was hearing

NOTE Confidence: 0.917166233062744

00:03:52.834 --> 00:03:55.759 about really complicated stories,

NOTE Confidence: 0.917166233062744

00:03:55.760 --> 00:03:59.136 so you know you want to say OK,

NOTE Confidence: 0.917166233062744

00:03:59.140 --> 00:04:02.101 I want to focus on your family

NOTE Confidence: 0.917166233062744

00:04:02.101 --> 00:04:03.800 law situation right now,

NOTE Confidence: 0.917166233062744

00:04:03.800 --> 00:04:06.719 or I want to focus on welfare

NOTE Confidence: 0.917166233062744

00:04:06.719 --> 00:04:08.870 benefits or something like that.

NOTE Confidence: 0.917166233062744

00:04:08.870 --> 00:04:10.610 But everything was interconnected

NOTE Confidence: 0.917166233062744

00:04:10.610 --> 00:04:13.679 and the common vector between a lot

NOTE Confidence: 0.917166233062744

00:04:13.679 --> 00:04:16.007 of the different housing issues they

NOTE Confidence: 0.917166233062744

00:04:16.007 --> 00:04:18.180 had child welfare system issues,

NOTE Confidence: 0.917166233062744

00:04:18.180 --> 00:04:18.604 etc.

NOTE Confidence: 0.917166233062744

00:04:18.604 --> 00:04:19.876 The common factor,

NOTE Confidence: 0.917166233062744

00:04:19.876 --> 00:04:22.420 the common denominator was the police.

NOTE Confidence: 0.917166233062744

00:04:22.420 --> 00:04:25.185 And so I've spent most of the

NOTE Confidence: 0.917166233062744

00:04:25.185 --> 00:04:27.428 past decade focusing on kind

NOTE Confidence: 0.917166233062744

00:04:27.428 --> 00:04:29.376 of police community concerns.

NOTE Confidence: 0.919561670886146

00:04:32.820 --> 00:04:34.928 OK, that's very interesting.

NOTE Confidence: 0.919561670886146

00:04:34.928 --> 00:04:37.874 So in the same vein, then,

NOTE Confidence: 0.919561670886146

00:04:37.874 --> 00:04:39.394 what topics have been on

NOTE Confidence: 0.919561670886146

00:04:39.394 --> 00:04:41.100 your mind in recent months,

NOTE Confidence: 0.919561670886146

00:04:41.100 --> 00:04:42.375 especially as police reform is

NOTE Confidence: 0.919561670886146

00:04:42.375 --> 00:04:44.583 being called for in a historic but

NOTE Confidence: 0.919561670886146

00:04:44.583 --> 00:04:45.906 nonetheless polarizing capacity?

NOTE Confidence: 0.913864493370056

00:04:47.120 --> 00:04:49.110 Yeah, I mean so, uh,

NOTE Confidence: 0.913864493370056

00:04:49.110 --> 00:04:51.462 I think there have been several

NOTE Confidence: 0.913864493370056

00:04:51.462 --> 00:04:53.470 different issues on my mind.

NOTE Confidence: 0.913864493370056

00:04:53.470 --> 00:04:56.646 One is, you know, as I mentioned before,

NOTE Confidence: 0.913864493370056

00:04:56.650 --> 00:04:58.630 I've been studying policing Anna.

NOTE Confidence: 0.913864493370056

00:04:58.630 --> 00:05:01.018 Lot of the topics that we,

NOTE Confidence: 0.913864493370056

00:05:01.020 --> 00:05:04.710 that or I guess a lot of people are

NOTE Confidence: 0.913864493370056

00:05:04.710 --> 00:05:07.370 focusing on now for a long time.

NOTE Confidence: 0.913864493370056

00:05:07.370 --> 00:05:10.163 And one of the things that I've

9

NOTE Confidence: 0.913864493370056

00:05:10.163 --> 00:05:12.929 that's been on my mind has been.

NOTE Confidence: 0.913864493370056

00:05:12.930 --> 00:05:14.554 Actually I've been surprised

NOTE Confidence: 0.913864493370056

00:05:14.554 --> 00:05:16.584 by the amount of surprise.

NOTE Confidence: 0.913864493370056

00:05:16.590 --> 00:05:20.070 People have displayed in relation not

NOTE Confidence: 0.913864493370056

00:05:20.070 --> 00:05:24.369 just to the police violence but also.

NOTE Confidence: 0.913864493370056

00:05:24.370 --> 00:05:27.114 The broader issues of racism you have

NOTE Confidence: 0.913864493370056

00:05:27.114 --> 00:05:30.722 had so many white people reach out to me

NOTE Confidence: 0.913864493370056

00:05:30.722 --> 00:05:34.050 who I haven't talked to you in along time,

NOTE Confidence: 0.913864493370056

00:05:34.050 --> 00:05:36.878 to ask for advice on who they

NOTE Confidence: 0.913864493370056

00:05:36.878 --> 00:05:38.690 should be donating to it.

NOTE Confidence: 0.913864493370056

00:05:38.690 --> 00:05:41.006 Ask For more information about racism,

NOTE Confidence: 0.913864493370056

00:05:41.010 --> 00:05:42.514 asking for reading resources,

NOTE Confidence: 0.913864493370056

00:05:42.514 --> 00:05:45.270 and all of this sort of thing.

NOTE Confidence: 0.913864493370056

00:05:45.270 --> 00:05:46.431 And that's been,

NOTE Confidence: 0.913864493370056

00:05:46.431 --> 00:05:49.140 I don't understand why they're doing it,

NOTE Confidence: 0.913864493370056

00:05:49.140 --> 00:05:51.075 but it's really surprising that

NOTE Confidence: 0.913864493370056

00:05:51.075 --> 00:05:53.866 that's happening, and I find it.

NOTE Confidence: 0.913864493370056

00:05:53.866 --> 00:05:54.370 Yeah,

NOTE Confidence: 0.913864493370056

00:05:54.370 --> 00:05:56.757 I just found it sort of alarming

NOTE Confidence: 0.913864493370056

00:05:56.757 --> 00:05:59.201 so that that has been one thing

NOTE Confidence: 0.913864493370056

00:05:59.201 --> 00:06:02.011 that's on my mind is just kind of

NOTE Confidence: 0.913864493370056

00:06:02.011 --> 00:06:04.195 how the issues that many people

NOTE Confidence: 0.913864493370056

00:06:04.195 --> 00:06:06.358 who with whom I've done research

NOTE Confidence: 0.913864493370056

00:06:06.358 --> 00:06:08.500 an myself issues that we've been

NOTE Confidence: 0.913864493370056

00:06:08.565 --> 00:06:10.315 experiencing our entire lives are

NOTE Confidence: 0.913864493370056

00:06:10.315 --> 00:06:13.028 really brand new to a lot of people.

NOTE Confidence: 0.913864493370056

00:06:13.030 --> 00:06:15.508 That's one thing I've been thinking about.

NOTE Confidence: 0.913864493370056

00:06:15.510 --> 00:06:18.030 Also kind of on an intellectual level.

NOTE Confidence: 0.913864493370056

00:06:18.030 --> 00:06:19.930 One thing I've been.

NOTE Confidence: 0.913864493370056

00:06:19.930 --> 00:06:21.355 Thinking through it,

NOTE Confidence: 0.913864493370056

00:06:21.360 --> 00:06:23.383 I think is going to shape a

NOTE Confidence: 0.913864493370056

00:06:23.383 --> 00:06:25.040 lot of my research.

NOTE Confidence: 0.913864493370056

00:06:25.040 --> 00:06:26.045 Going forward is,

NOTE Confidence: 0.913864493370056

00:06:26.045 --> 00:06:26.380 uhm,

NOTE Confidence: 0.913864493370056

00:06:26.380 --> 00:06:28.390 this kind of the the aesthetics

NOTE Confidence: 0.913864493370056

00:06:28.460 --> 00:06:30.546 of black misery and how they have

NOTE Confidence: 0.913864493370056

00:06:30.546 --> 00:06:32.748 shaped so much of the conversation.

NOTE Confidence: 0.913864493370056

00:06:32.750 --> 00:06:35.095 So this so you know I was

NOTE Confidence: 0.913864493370056

00:06:35.095 --> 00:06:36.430 mentioning people reaching out.

NOTE Confidence: 0.913864493370056

00:06:36.430 --> 00:06:37.710 It's like, Oh no,

NOTE Confidence: 0.913864493370056

00:06:37.710 --> 00:06:40.055 I'm so sorry you have to deal

NOTE Confidence: 0.913864493370056

00:06:40.055 --> 00:06:42.456 with so much as a black person.

NOTE Confidence: 0.913864493370056

00:06:42.460 --> 00:06:43.812 And that's all true.

NOTE Confidence: 0.913864493370056

00:06:43.812 --> 00:06:46.239 When we of course think about the

NOTE Confidence: 0.913864493370056

00:06:46.239 --> 00:06:48.189 the video that really set the

NOTE Confidence: 0.913864493370056

00:06:48.189 --> 00:06:50.246 nation a light and really the

NOTE Confidence: 0.913864493370056

00:06:50.246 --> 00:06:52.274 world I mean there are people.

NOTE Confidence: 0.913864493370056

00:06:52.280 --> 00:06:54.360 Across the globe concerned

NOTE Confidence: 0.913864493370056

00:06:54.360 --> 00:06:57.480 about the brutal death of George

NOTE Confidence: 0.913864493370056

00:06:57.571 --> 00:07:00.037 Floyd at the hands of Derek,

NOTE Confidence: 0.913864493370056

00:07:00.040 --> 00:07:04.776 Show Van and the brutality of that death.

NOTE Confidence: 0.913864493370056

00:07:04.780 --> 00:07:06.499 Is is undeniable.

NOTE Confidence: 0.913864493370056

00:07:06.499 --> 00:07:10.510 And for many people who haven't been

NOTE Confidence: 0.913864493370056

00:07:10.618 --> 00:07:14.116 paying attention for a long time,

NOTE Confidence: 0.913864493370056

00:07:14.120 --> 00:07:14.950 for them,

NOTE Confidence: 0.913864493370056

00:07:14.950 --> 00:07:17.855 they think they now have an understanding

NOTE Confidence: 0.913864493370056

00:07:17.855 --> 00:07:20.255 of the black experience through

NOTE Confidence: 0.913864493370056

00:07:20.255 --> 00:07:23.111 the lens of George Floyd's death.

NOTE Confidence: 0.913864493370056

00:07:23.120 --> 00:07:25.744 And one thing that stands out to me

NOTE Confidence: 0.913864493370056

00:07:25.744 --> 00:07:28.534 and I I think about this actually

NOTE Confidence: 0.913864493370056

00:07:28.534 --> 00:07:31.602 in the context of Chris Cooper and

NOTE Confidence: 0.913864493370056

00:07:31.602 --> 00:07:34.428 Amy Cooper incident in Central Park,

NOTE Confidence: 0.913864493370056

00:07:34.430 --> 00:07:36.710 which you know like these these

NOTE Confidence: 0.913864493370056

00:07:36.710 --> 00:07:38.702 things for many black people

NOTE Confidence: 0.913864493370056

00:07:38.702 --> 00:07:41.108 are very routine that that type

NOTE Confidence: 0.913864493370056

00:07:41.108 --> 00:07:43.320 of interaction is not uncommon,

NOTE Confidence: 0.913864493370056

00:07:43.320 --> 00:07:45.828 just something I've experienced myself and.

NOTE Confidence: 0.913864493370056

00:07:45.830 --> 00:07:46.865 You know you,

NOTE Confidence: 0.913864493370056

00:07:46.865 --> 00:07:48.935 you know some crystal was trying

NOTE Confidence: 0.913864493370056

00:07:48.935 --> 00:07:50.759 to do is bird watching.

NOTE Confidence: 0.913864493370056

00:07:50.760 --> 00:07:51.442 You know,

NOTE Confidence: 0.913864493370056

00:07:51.442 --> 00:07:53.147 like he's really into that

NOTE Confidence: 0.913864493370056

00:07:53.147 --> 00:07:54.630 and there's all there.

NOTE Confidence: 0.913864493370056

00:07:54.630 --> 00:07:56.658 All these aspects of life that

NOTE Confidence: 0.913864493370056

00:07:56.658 --> 00:07:58.520 bring black people joy become.

NOTE Confidence: 0.913864493370056

00:07:58.520 --> 00:08:00.029 Tainted by racism,

NOTE Confidence: 0.913864493370056

00:08:00.029 --> 00:08:03.920 but are not completely defined by it in,

NOTE Confidence: 0.913864493370056

00:08:03.920 --> 00:08:05.580 so I'm really interested

NOTE Confidence: 0.913864493370056

00:08:05.580 --> 00:08:08.070 in how how law and policy

NOTE Confidence: 0.916186690330505

00:08:08.154 --> 00:08:11.040 could be marshaled in ways that

NOTE Confidence: 0.916186690330505

00:08:11.040 --> 00:08:12.964 aren't about keeping black

NOTE Confidence: 0.916186690330505

00:08:13.053 --> 00:08:15.709 people from experiencing racism.

NOTE Confidence: 0.916186690330505

00:08:15.710 --> 00:08:18.650 I mean, that's a good goal,

NOTE Confidence: 0.916186690330505

00:08:18.650 --> 00:08:21.105 but also there are more

NOTE Confidence: 0.916186690330505

00:08:21.105 --> 00:08:23.069 about protecting black joy.

NOTE Confidence: 0.916186690330505

00:08:23.070 --> 00:08:26.016 An enabling black joy and flourishing,

NOTE Confidence: 0.916186690330505

00:08:26.020 --> 00:08:28.530 and that is that might.

NOTE Confidence: 0.916186690330505

00:08:28.530 --> 00:08:29.760 Sound too nuanced,

NOTE Confidence: 0.916186690330505

00:08:29.760 --> 00:08:32.220 but that's the thing I've been

NOTE Confidence: 0.916186690330505

00:08:32.220 --> 00:08:34.713 thinking about a lot as the

NOTE Confidence: 0.916186690330505

00:08:34.713 --> 00:08:36.317 conversation has been unfolding.

NOTE Confidence: 0.916186690330505

00:08:36.320 --> 00:08:38.696 This kind of reckoning we're finally

NOTE Confidence: 0.916186690330505

00:08:38.696 --> 00:08:41.240 having with racism in this country.

NOTE Confidence: 0.890759408473969

00:08:42.230 --> 00:08:45.386 That's the end with that reckoning.

NOTE Confidence: 0.890759408473969

00:08:45.390 --> 00:08:48.475 Obviously, protesting has been such

NOTE Confidence: 0.890759408473969

00:08:48.475 --> 00:08:51.560 an important hot topic recently.

NOTE Confidence: 0.890759408473969

00:08:51.560 --> 00:08:54.920 Do you have any thoughts about the recent

NOTE Confidence: 0.890759408473969

00:08:54.920 --> 00:08:57.239 divisiveness of protesting and web?

NOTE Confidence: 0.890759408473969

00:08:57.240 --> 00:09:00.299 Probably goes back a very long time.

NOTE Confidence: 0.890759408473969

00:09:00.300 --> 00:09:03.506 This idea that people are going are

NOTE Confidence: 0.890759408473969

00:09:03.506 --> 00:09:05.367 invalidating protests because of

NOTE Confidence: 0.890759408473969

00:09:05.367 --> 00:09:07.857 the acts of soul individuals rather

NOTE Confidence: 0.890759408473969

00:09:07.857 --> 00:09:10.025 than recognizing the hundreds of

NOTE Confidence: 0.890759408473969

00:09:10.025 --> 00:09:12.135 thousands of people that clearly

NOTE Confidence: 0.890759408473969

00:09:12.135 --> 00:09:14.721 are standing up to voice their

NOTE Confidence: 0.890759408473969

00:09:14.721 --> 00:09:17.343 qualms with the way that policing

NOTE Confidence: 0.890759408473969

00:09:17.343 --> 00:09:19.969 currently exists in the United States.

NOTE Confidence: 0.890759408473969

00:09:19.970 --> 00:09:22.210 And with the state of.

NOTE Confidence: 0.890759408473969

00:09:22.210 --> 00:09:24.620 Racial inequality yeah, yeah, you

NOTE Confidence: 0.916914522647858

00:09:24.620 --> 00:09:27.512 know, it's interesting because one of

NOTE Confidence: 0.916914522647858

00:09:27.512 --> 00:09:30.561 the features about this particular moment

NOTE Confidence: 0.916914522647858

00:09:30.561 --> 00:09:33.687 of protest that's been quite fascinating

NOTE Confidence: 0.916914522647858

00:09:33.687 --> 00:09:37.369 is that the focus that often arises on

NOTE Confidence: 0.916914522647858

00:09:37.369 --> 00:09:40.538 property damage or what some people would

NOTE Confidence: 0.916914522647858

00:09:40.538 --> 00:09:43.940 call booting in the context of protest.

NOTE Confidence: 0.916914522647858

00:09:43.940 --> 00:09:47.548 In this moment of protest is not is

NOTE Confidence: 0.916914522647858

00:09:47.548 --> 00:09:50.620 is basically not necessarily black.

NOTE Confidence: 0.916914522647858

00:09:50.620 --> 00:09:54.218 The black protesters are black lives matter.

NOTE Confidence: 0.916914522647858

00:09:54.220 --> 00:09:56.785 Protesters who visually even have

NOTE Confidence: 0.916914522647858

00:09:56.785 --> 00:10:00.386 been doing that, and so there's this

NOTE Confidence: 0.916914522647858

00:10:00.386 --> 00:10:02.956 interesting way in which ultimately,

NOTE Confidence: 0.916914522647858

00:10:02.960 --> 00:10:05.912 because in part because of the

NOTE Confidence: 0.916914522647858

00:10:05.912 --> 00:10:08.610 racial diversity of the people,

NOTE Confidence: 0.916914522647858

00:10:08.610 --> 00:10:13.258 engage in protest and in the property damage.

NOTE Confidence: 0.916914522647858

00:10:13.260 --> 00:10:14.964 President Trump essentially had

NOTE Confidence: 0.916914522647858

00:10:14.964 --> 00:10:17.094 to say Oh the Antifa,

NOTE Confidence: 0.916914522647858

00:10:17.100 --> 00:10:20.516 and so when you start companies about Antifa,

NOTE Confidence: 0.916914522647858

00:10:20.520 --> 00:10:23.930 it is sort of it kind of has real egitim

NOTE Confidence: 0.916914522647858

00:10:24.022 --> 00:10:27.774 eighted even in that kind of respectability.

NOTE Confidence: 0.916914522647858

00:10:27.780 --> 00:10:30.336 Politics sort of way is legitimated.

NOTE Confidence: 0.916914522647858

00:10:30.340 --> 00:10:33.756 The black lives matter aspect of the protest,

NOTE Confidence: 0.916914522647858

00:10:33.760 --> 00:10:36.483 and I think one thing this this

NOTE Confidence: 0.916914522647858

00:10:36.483 --> 00:10:39.111 this exciting is that even though

NOTE Confidence: 0.916914522647858

00:10:39.111 --> 00:10:41.865 I think early in the conversation,

NOTE Confidence: 0.916914522647858

00:10:41.870 --> 00:10:44.915 there's a lot of focus on this.

NOTE Confidence: 0.916914522647858

00:10:44.920 --> 00:10:46.846 Property damage and of course I

NOTE Confidence: 0.916914522647858

00:10:46.846 --> 00:10:48.130 mean the easy responses.

NOTE Confidence: 0.916914522647858

00:10:48.130 --> 00:10:50.293 Why do you care more about property

NOTE Confidence: 0.916914522647858

00:10:50.293 --> 00:10:52.617 damage that you care about black life?

NOTE Confidence: 0.916914522647858

00:10:52.620 --> 00:10:55.188 Why do you care more about property damage?

NOTE Confidence: 0.916914522647858

00:10:55.190 --> 00:10:57.164 Do you care about the health and

NOTE Confidence: 0.916914522647858

00:10:57.164 --> 00:10:59.158 safety of these protesters who were

NOTE Confidence: 0.916914522647858

00:10:59.158 --> 00:11:01.318 being maced and sprayed and beaten?

NOTE Confidence: 0.916914522647858

00:11:01.320 --> 00:11:03.906 Why is that that your party?

NOTE Confidence: 0.916914522647858

00:11:03.910 --> 00:11:06.496 But I think maybe more Interestingly,

NOTE Confidence: 0.916914522647858

00:11:06.500 --> 00:11:11.948 is that, UM? The.

NOTE Confidence: 0.916914522647858

00:11:11.950 --> 00:11:16.758 People saw that video right and I think.

NOTE Confidence: 0.916914522647858

00:11:16.760 --> 00:11:18.720 There are always people who

NOTE Confidence: 0.916914522647858

00:11:18.720 --> 00:11:21.190 are going to say Oh well,

NOTE Confidence: 0.916914522647858

00:11:21.190 --> 00:11:23.205 why don't they protest in

NOTE Confidence: 0.916914522647858

00:11:23.205 --> 00:11:24.817 a more respectable way?

NOTE Confidence: 0.916914522647858

00:11:24.820 --> 00:11:27.410 There will always be people who try

NOTE Confidence: 0.916914522647858

00:11:27.410 --> 00:11:30.736 to use property damage as an excuse to

NOTE Confidence: 0.916914522647858

00:11:30.736 --> 00:11:32.876 invalidate claims to racial justice,

NOTE Confidence: 0.916914522647858

00:11:32.880 --> 00:11:35.298 but I think they've actually been.

NOTE Confidence: 0.916914522647858

00:11:35.300 --> 00:11:37.310 They haven't had control over

NOTE Confidence: 0.916914522647858

00:11:37.310 --> 00:11:38.516 the larger conversation.

NOTE Confidence: 0.916914522647858

00:11:38.520 --> 00:11:40.968 I think there's been a real.

NOTE Confidence: 0.916914522647858

00:11:40.970 --> 00:11:42.950 A real recognition.

NOTE Confidence: 0.916914522647858

00:11:42.950 --> 00:11:44.270 That, uh,

NOTE Confidence: 0.916914522647858

00:11:44.270 --> 00:11:47.010 whatever the protesters devices are,

NOTE Confidence: 0.916914522647858

00:11:47.010 --> 00:11:49.198 the concerns are real,

NOTE Confidence: 0.916914522647858

00:11:49.198 --> 00:11:51.386 and so I come.

NOTE Confidence: 0.916914522647858

00:11:51.390 --> 00:11:55.639 I'm not too worried about that to

NOTE Confidence: 0.916914522647858

00:11:55.639 --> 00:11:57.460 be honest as.

NOTE Confidence: 0.916914522647858

00:11:57.460 --> 00:11:59.917 As a major factor in our conversation.

NOTE Confidence: 0.904975414276123

00:12:01.510 --> 00:12:03.800 That's good, and then likewise,

NOTE Confidence: 0.904975414276123

00:12:03.800 --> 00:12:06.326 do you have any thoughts about

NOTE Confidence: 0.904975414276123

00:12:06.326 --> 00:12:08.840 just the response to protests?

NOTE Confidence: 0.904975414276123

00:12:08.840 --> 00:12:11.240 The fact that in protesting the

NOTE Confidence: 0.904975414276123

00:12:11.240 --> 00:12:14.097 police that so many further incidents

NOTE Confidence: 0.904975414276123

00:12:14.097 --> 00:12:17.037 have been revealed of police

NOTE Confidence: 0.904975414276123

00:12:17.037 --> 00:12:19.200 brutality towards protesters and.

NOTE Confidence: 0.904975414276123

00:12:19.200 --> 00:12:21.760 Those dynamics, as of recent

NOTE Confidence: 0.823128163814545

00:12:21.760 --> 00:12:25.396 weeks? Yeah, yeah, I mean so.

NOTE Confidence: 0.823128163814545

00:12:25.400 --> 00:12:27.108 The the police wrist.

NOTE Confidence: 0.823128163814545

00:12:27.108 --> 00:12:29.243 So there are multiple multiple

NOTE Confidence: 0.823128163814545

00:12:29.243 --> 00:12:31.262 things in your question so so

NOTE Confidence: 0.823128163814545

00:12:31.262 --> 00:12:33.650 one of them is that the police.

NOTE Confidence: 0.823128163814545

00:12:33.650 --> 00:12:36.219 Have been responding in this kind of

NOTE Confidence: 0.823128163814545

00:12:36.219 --> 00:12:38.862 heavy handed are often violent way to

NOTE Confidence: 0.823128163814545

00:12:38.862 --> 00:12:41.900 protesters now and even to white protesters.

NOTE Confidence: 0.823128163814545

00:12:41.900 --> 00:12:43.476 Uh, you know, simple.

NOTE Confidence: 0.823128163814545

00:12:43.476 --> 00:12:46.025 Oh, I'm so surprised that they

NOTE Confidence: 0.823128163814545

00:12:46.025 --> 00:12:48.180 would respond to white protesters

NOTE Confidence: 0.823128163814545

00:12:48.259 --> 00:12:51.251 display and I think there are a few

NOTE Confidence: 0.823128163814545

00:12:51.251 --> 00:12:53.438 different things we're seeing there.

NOTE Confidence: 0.823128163814545

00:12:53.440 --> 00:12:56.105 One is and I think

NOTE Confidence: 0.823128163814545

00:12:56.105 --> 00:12:57.704 conversations about police,

NOTE Confidence: 0.823128163814545

00:12:57.710 --> 00:12:59.315 budgets and militarization

NOTE Confidence: 0.823128163814545

00:12:59.315 --> 00:13:00.920 have revealed this.

NOTE Confidence: 0.823128163814545

00:13:00.920 --> 00:13:05.414 Police have access to a lot of.

NOTE Confidence: 0.823128163814545

00:13:05.420 --> 00:13:06.412 Shield equipment,

NOTE Confidence: 0.823128163814545

00:13:06.412 --> 00:13:08.391 tactical equipment, weaponry, etc.

NOTE Confidence: 0.823128163814545

00:13:08.391 --> 00:13:12.810 They don't routinely need to use uhm and so

NOTE Confidence: 0.823128163814545

00:13:12.921 --> 00:13:17.016 that means they sometimes use these for.

NOTE Confidence: 0.823128163814545

00:13:17.020 --> 00:13:18.930 For situations that that force

NOTE Confidence: 0.823128163814545

00:13:18.930 --> 00:13:20.076 there really unnecessary,

NOTE Confidence: 0.823128163814545

00:13:20.080 --> 00:13:22.747 you know query whether there ever necessary.

NOTE Confidence: 0.823128163814545

00:13:22.750 --> 00:13:24.660 But like let's say no.

NOTE Confidence: 0.823128163814545

00:13:24.660 --> 00:13:27.327 Even if you think they are sometimes,

NOTE Confidence: 0.823128163814545

00:13:27.330 --> 00:13:28.476 uhm, they've been.

NOTE Confidence: 0.823128163814545

00:13:28.476 --> 00:13:30.768 They've been using them a lot,

NOTE Confidence: 0.823128163814545

00:13:30.770 --> 00:13:33.826 which is so so there's an argument there.

NOTE Confidence: 0.823128163814545

00:13:33.830 --> 00:13:36.670 Which is to say.

NOTE Confidence: 0.823128163814545

00:13:36.670 --> 00:13:38.580 If there were fewer of

NOTE Confidence: 0.823128163814545

00:13:38.580 --> 00:13:40.108 these types of resources,

NOTE Confidence: 0.823128163814545

00:13:40.110 --> 00:13:42.020 they would be deployed less

NOTE Confidence: 0.823128163814545

00:13:42.020 --> 00:13:43.548 frequently and let seriously,

NOTE Confidence: 0.823128163814545

00:13:43.550 --> 00:13:46.049 but there's a much larger sort of

NOTE Confidence: 0.823128163814545

00:13:46.049 --> 00:13:48.388 cultural kind of police culture story

NOTE Confidence: 0.823128163814545

00:13:48.388 --> 00:13:51.181 I think is important to raise here,

NOTE Confidence: 0.823128163814545

00:13:51.190 --> 00:13:53.095 which is that really for

NOTE Confidence: 0.823128163814545

00:13:53.095 --> 00:13:54.619 the past several decades.

NOTE Confidence: 0.823128163814545

00:13:54.620 --> 00:13:56.986 I would say that would mean that

NOTE Confidence: 0.823128163814545

00:13:56.986 --> 00:13:59.589 this is really rough starting point,

NOTE Confidence: 0.823128163814545

00:13:59.590 --> 00:14:03.028 but I would say maybe starting in the 1920s,

NOTE Confidence: 0.823128163814545

00:14:03.030 --> 00:14:04.830 almost 100 years ago.

NOTE Confidence: 0.823128163814545

00:14:04.830 --> 00:14:07.197 There's been this long, uh.

NOTE Confidence: 0.823128163814545

00:14:07.197 --> 00:14:09.465 Mission toward police professionalization

NOTE Confidence: 0.823128163814545

00:14:09.465 --> 00:14:13.775 which is the this embrace of an idea

NOTE Confidence: 0.823128163814545

00:14:13.775 --> 00:14:16.553 that the police are the predominant

NOTE Confidence: 0.823128163814545

00:14:16.553 --> 00:14:18.444 institution tasked with creating

NOTE Confidence: 0.823128163814545

00:14:18.444 --> 00:14:21.126 public safety and in the service

NOTE Confidence: 0.823128163814545

00:14:21.126 --> 00:14:24.454 of doing that there there was this

NOTE Confidence: 0.823128163814545

00:14:24.454 --> 00:14:26.370 kind of modernization effort.

NOTE Confidence: 0.823128163814545

00:14:26.370 --> 00:14:27.810 Though there's training.

NOTE Confidence: 0.823128163814545

00:14:27.810 --> 00:14:29.715 There's consistent uniforms, cars.

NOTE Confidence: 0.823128163814545

00:14:29.715 --> 00:14:32.505 I'm so I'm thinking now about

NOTE Confidence: 0.823128163814545

00:14:32.505 --> 00:14:34.990 the work of Sarah CEO,

NOTE Confidence: 0.823128163814545

00:14:34.990 --> 00:14:36.930 who's this really fascinating

NOTE Confidence: 0.823128163814545

00:14:36.930 --> 00:14:39.355 historian at University of Iowa.

NOTE Confidence: 0.823128163814545

00:14:39.360 --> 00:14:42.984 Like there is a way in which all

NOTE Confidence: 0.823128163814545

00:14:42.984 --> 00:14:46.853 of these gadgets and tactics and

NOTE Confidence: 0.823128163814545

00:14:46.853 --> 00:14:50.413 then coupled with court decisions.

NOTE Confidence: 0.823128163814545

00:14:50.420 --> 00:14:53.912 So there have been a number

NOTE Confidence: 0.823128163814545

00:14:53.912 --> 00:14:55.658 of court decisions,

NOTE Confidence: 0.823128163814545

00:14:55.660 --> 00:14:59.727 most prominently Terry versus Ohio in 1960s,

NOTE Confidence: 0.823128163814545

00:14:59.730 --> 00:15:02.342 which basically legitamate deference

NOTE Confidence: 0.823128163814545

00:15:02.342 --> 00:15:04.954 to police officers judgments

NOTE Confidence: 0.823128163814545

00:15:04.954 --> 00:15:08.294 about matters of safety in matters

NOTE Confidence: 0.823128163814545

00:15:08.294 --> 00:15:10.238 of security and suspicion.

NOTE Confidence: 0.823128163814545

00:15:10.240 --> 00:15:11.712 And over the past,

NOTE Confidence: 0.823128163814545

00:15:11.712 --> 00:15:14.673 I guess I would say five to six

NOTE Confidence: 0.823128163814545

00:15:14.673 --> 00:15:17.337 years I'm in the in the heart of

NOTE Confidence: 0.823128163814545

00:15:17.431 --> 00:15:20.166 the black lives matter movement,

NOTE Confidence: 0.823128163814545

00:15:20.170 --> 00:15:22.710 especially after the deaths of.

NOTE Confidence: 0.823128163814545

00:15:22.710 --> 00:15:25.470 Michael Brown and Tamir Rice in

NOTE Confidence: 0.823128163814545

00:15:25.470 --> 00:15:28.711 20 fourteen 2015 at a time frame

NOTE Confidence: 0.823128163814545

00:15:28.711 --> 00:15:30.864 in their corner, of course,

NOTE Confidence: 0.823128163814545

00:15:30.864 --> 00:15:32.974 like those deaths in particular

NOTE Confidence: 0.823128163814545

00:15:32.974 --> 00:15:35.509 and pull built movement energy,

NOTE Confidence: 0.823128163814545

00:15:35.510 --> 00:15:38.436 and I think over that time there's

NOTE Confidence: 0.823128163814545

00:15:38.436 --> 00:15:41.448 been a shifting in the conversation.

NOTE Confidence: 0.823128163814545

00:15:41.450 --> 00:15:44.252 So even after all that professionalization

NOTE Confidence: 0.823128163814545

00:15:44.252 --> 00:15:48.298 is going to shift of the conversation to say,

NOTE Confidence: 0.823128163814545

00:15:48.300 --> 00:15:50.910 to start questioning you had like

NOTE Confidence: 0.823128163814545

00:15:50.910 --> 00:15:53.380 should the police be equated.

NOTE Confidence: 0.823128163814545

00:15:53.380 --> 00:15:56.096 With public safety it is that narrative

NOTE Confidence: 0.823128163814545

00:15:56.096 --> 00:15:58.018 on something that is verifiable

NOTE Confidence: 0.823128163814545

00:15:58.018 --> 00:16:01.020 based on what we see going on around us,

NOTE Confidence: 0.823128163814545

00:16:01.020 --> 00:16:03.204 and I think it's been really

NOTE Confidence: 0.823128163814545

00:16:03.204 --> 00:16:04.660 frustrating to the police,

NOTE Confidence: 0.823128163814545

00:16:04.660 --> 00:16:05.067 right?

NOTE Confidence: 0.823128163814545

00:16:05.067 --> 00:16:07.102 Like it's it's like your

NOTE Confidence: 0.823128163814545

00:16:07.102 --> 00:16:08.730 whole professional identity is

NOTE Confidence: 0.924212038516998

00:16:08.796 --> 00:16:11.100 built on the idea that you are a

NOTE Confidence: 0.924212038516998

00:16:11.100 --> 00:16:13.762 provider of public safety, an when the

NOTE Confidence: 0.924212038516998

00:16:13.762 --> 00:16:16.310 world writ large is saying are you.

NOTE Confidence: 0.924212038516998

00:16:16.310 --> 00:16:18.802 I'm not sure for the first time

NOTE Confidence: 0.924212038516998

00:16:18.802 --> 00:16:21.314 in decades that is mad name and

NOTE Confidence: 0.924212038516998

00:16:21.314 --> 00:16:23.817 I think that helps drive some of

NOTE Confidence: 0.924212038516998

00:16:23.817 --> 00:16:26.470 the response we see to the protest

NOTE Confidence: 0.924212038516998

00:16:26.470 --> 00:16:28.604 because they put the entire.

NOTE Confidence: 0.924212038516998

00:16:28.604 --> 00:16:30.436 And professional legitimacy of

NOTE Confidence: 0.924212038516998

00:16:30.436 --> 00:16:32.670 policing is being questioned.

NOTE Confidence: 0.924212038516998

00:16:32.670 --> 00:16:37.485 I would say for the first time in decades.

NOTE Confidence: 0.903805159387134

00:16:39.220 --> 00:16:42.076 OK, so. With so many different

NOTE Confidence: 0.903805159387134

00:16:42.076 --> 00:16:43.980 approaches than being proposed

27

NOTE Confidence: 0.903805159387134

00:16:44.062 --> 00:16:46.588 by state and local governments as

NOTE Confidence: 0.903805159387134

00:16:46.588 --> 00:16:49.060 well as bills before Congress,

NOTE Confidence: 0.903805159387134

00:16:49.060 --> 00:16:51.250 what do you wish people knew

NOTE Confidence: 0.903805159387134

00:16:51.250 --> 00:16:53.209 about the legislation and reform

NOTE Confidence: 0.903805159387134

00:16:53.209 --> 00:16:54.937 strategies they and their

NOTE Confidence: 0.924285769462585

00:16:54.940 --> 00:16:56.900 representatives are voting on now?

NOTE Confidence: 0.924285769462585

00:16:56.900 --> 00:16:59.246 Yeah, yeah. So there's a lot.

NOTE Confidence: 0.924285769462585

00:16:59.250 --> 00:17:02.090 I mean, they're going to give is is

NOTE Confidence: 0.924285769462585

00:17:02.090 --> 00:17:04.985 probably more of an ethos that isn't

NOTE Confidence: 0.924285769462585

00:17:04.985 --> 00:17:07.090 anything about a particular policy.

NOTE Confidence: 0.924285769462585

00:17:07.090 --> 00:17:10.919 I think it's important for people to.

NOTE Confidence: 0.924285769462585

00:17:10.920 --> 00:17:14.203 I examine the likelihood or I guess

NOTE Confidence: 0.924285769462585

00:17:14.203 --> 00:17:17.998 it's a examine the novelty of the

NOTE Confidence: 0.924285769462585

00:17:17.998 --> 00:17:20.858 proposal and examine whether that

NOTE Confidence: 0.924285769462585

00:17:20.858 --> 00:17:24.232 proposal is likely to make the police

NOTE Confidence: 0.924285769462585

00:17:24.232 --> 00:17:27.549 more central in the daily lives of

NOTE Confidence: 0.924285769462585

00:17:27.549 --> 00:17:30.064 marginalized communities or less central.

NOTE Confidence: 0.924285769462585

00:17:30.070 --> 00:17:33.178 And let me say a little bit

NOTE Confidence: 0.924285769462585

00:17:33.178 --> 00:17:35.620 about why that's important.

NOTE Confidence: 0.924285769462585

00:17:35.620 --> 00:17:38.903 So I wish people knew that for

NOTE Confidence: 0.924285769462585

00:17:38.903 --> 00:17:42.190 the past three decades at least.

NOTE Confidence: 0.924285769462585

00:17:42.190 --> 00:17:44.614 Especially with the development

NOTE Confidence: 0.924285769462585

00:17:44.614 --> 00:17:47.644 of the national cops program,

NOTE Confidence: 0.924285769462585

00:17:47.650 --> 00:17:51.388 as an outgrowth of the Clinton

NOTE Confidence: 0.924285769462585

00:17:51.388 --> 00:17:53.880 crime bill in 1994.

NOTE Confidence: 0.924285769462585

00:17:53.880 --> 00:17:56.582 There's been this massive influx of police

NOTE Confidence: 0.924285769462585

00:17:56.582 --> 00:17:58.500 officers to marginalized communities,

NOTE Confidence: 0.924285769462585

00:17:58.500 --> 00:18:01.216 especially in urban areas and at the

NOTE Confidence: 0.924285769462585

00:18:01.216 --> 00:18:03.810 same time there's been an expansion

NOTE Confidence: 0.924285769462585

00:18:03.810 --> 00:18:06.060 of the substantive criminal law.

NOTE Confidence: 0.924285769462585

00:18:06.060 --> 00:18:08.692 So what I mean by that is there

NOTE Confidence: 0.924285769462585

00:18:08.692 --> 00:18:11.526 just more criminal laws and more

NOTE Confidence: 0.924285769462585

00:18:11.526 --> 00:18:13.614 things that are criminalised?

NOTE Confidence: 0.924285769462585

00:18:13.620 --> 00:18:16.378 And what that means is that you

NOTE Confidence: 0.924285769462585

00:18:16.378 --> 00:18:18.900 have this situation where there are

NOTE Confidence: 0.924285769462585

00:18:18.900 --> 00:18:21.408 more police and also more reasons

NOTE Confidence: 0.924285769462585

00:18:21.408 --> 00:18:24.150 that the police can engage people.

NOTE Confidence: 0.924285769462585

00:18:24.150 --> 00:18:27.183 And many of us come in a lot of

NOTE Confidence: 0.924285769462585

00:18:27.183 --> 00:18:29.948 things that you and me might not

NOTE Confidence: 0.924285769462585

00:18:29.948 --> 00:18:32.839 think or like that big of a deal.

NOTE Confidence: 0.924285769462585

00:18:32.840 --> 00:18:34.742 The classic example that people give

NOTE Confidence: 0.924285769462585

00:18:34.742 --> 00:18:37.691 here is the Eric Garner and the selling

NOTE Confidence: 0.924285769462585

00:18:37.691 --> 00:18:39.716 loose cigarettes businesses like well,

NOTE Confidence: 0.924285769462585

00:18:39.720 --> 00:18:42.688 did we actually need police on that one?

NOTE Confidence: 0.924285769462585

00:18:42.690 --> 00:18:46.740 And in George Floyd's case,

NOTE Confidence: 0.924285769462585

00:18:46.740 --> 00:18:47.179 right?

NOTE Confidence: 0.924285769462585

00:18:47.179 --> 00:18:50.691 $20.00 Atanas it bill that would she may

NOTE Confidence: 0.924285769462585

00:18:50.691 --> 00:18:54.210 or may not have known as counterfeit,

NOTE Confidence: 0.924285769462585

00:18:54.210 --> 00:18:54.982 but um,

NOTE Confidence: 0.924285769462585

00:18:54.982 --> 00:18:58.671 the store by law was required to call the

NOTE Confidence: 0.924285769462585

00:18:58.671 --> 00:19:01.755 police to report the counterfeit bill,

NOTE Confidence: 0.924285769462585

00:19:01.760 --> 00:19:04.418 regardless of whether they wanted to.

NOTE Confidence: 0.924285769462585

00:19:04.420 --> 00:19:07.258 They were supposed to do that.

NOTE Confidence: 0.924285769462585

00:19:07.260 --> 00:19:09.515 And and then this horrible

NOTE Confidence: 0.924285769462585

00:19:09.515 --> 00:19:10.417 situation transpires.

NOTE Confidence: 0.924285769462585

00:19:10.420 --> 00:19:14.263 So I think so that the overarching

NOTE Confidence: 0.924285769462585

00:19:14.263 --> 00:19:17.027 lesson woman would learn from

NOTE Confidence: 0.924285769462585

00:19:17.027 --> 00:19:20.057 a lot of these incidents is.

NOTE Confidence: 0.924285769462585

00:19:20.060 --> 00:19:22.568 There are places where the police

NOTE Confidence: 0.924285769462585

00:19:22.568 --> 00:19:24.989 are not needed that we that

NOTE Confidence: 0.924285769462585

00:19:24.989 --> 00:19:26.999 we use them for every day.

NOTE Confidence: 0.924285769462585

00:19:27.000 --> 00:19:30.339 These police are not equivalent and not

NOTE Confidence: 0.924285769462585

00:19:30.339 --> 00:19:34.488 all they do is meaningful crime control,

NOTE Confidence: 0.924285769462585

00:19:34.490 --> 00:19:38.473 and so whatever is being proposed has

NOTE Confidence: 0.924285769462585

00:19:38.473 --> 00:19:42.577 to come from a place of limiting.

NOTE Confidence: 0.924285769462585

00:19:42.580 --> 00:19:44.848 That sort of engagement and many,

NOTE Confidence: 0.924285769462585

00:19:44.850 --> 00:19:47.666 and so there are lots of different poses

NOTE Confidence: 0.924285769462585

00:19:47.666 --> 00:19:51.299 on the table and if we start looking locally,

NOTE Confidence: 0.924285769462585

00:19:51.300 --> 00:19:54.324 I have seen a wide range of proposals,

NOTE Confidence: 0.924285769462585

00:19:54.330 --> 00:19:56.565 things from in some suburbs, suburbs.

NOTE Confidence: 0.924285769462585

00:19:56.565 --> 00:19:58.635 It never kind of got on

NOTE Confidence: 0.924285769462585

00:19:58.635 --> 00:20:00.390 the body camera business.

NOTE Confidence: 0.924285769462585

00:20:00.390 --> 00:20:02.670 You know there's some people saying,

NOTE Confidence: 0.924285769462585

00:20:02.670 --> 00:20:03.380 Oh well,

NOTE Confidence: 0.924285769462585

00:20:03.380 --> 00:20:05.865 we just need more body cameras that

NOTE Confidence: 0.924285769462585

00:20:05.865 --> 00:20:09.063 I think is a type of proposal that

NOTE Confidence: 0.924285769462585

00:20:09.063 --> 00:20:11.591 is not meaningful. Reform is not.

NOTE Confidence: 0.924285769462585

00:20:11.591 --> 00:20:13.826 We've also seen many conversations,

NOTE Confidence: 0.924285769462585

00:20:13.830 --> 00:20:14.560 of course,

NOTE Confidence: 0.924285769462585

00:20:14.560 --> 00:20:17.115 about defunding the police and let that

NOTE Confidence: 0.924285769462585

00:20:17.115 --> 00:20:19.087 actually tends to mean is removing

NOTE Confidence: 0.924285769462585

00:20:19.087 --> 00:20:21.810 some of the funding from the police budget,

NOTE Confidence: 0.924285769462585

00:20:21.810 --> 00:20:23.856 and theoretically at least placing it

NOTE Confidence: 0.924285769462585

00:20:23.856 --> 00:20:26.320 other places where it would be valuable.

NOTE Confidence: 0.924285769462585

00:20:26.320 --> 00:20:28.880 Now this tends to run into a lot

NOTE Confidence: 0.924285769462585

00:20:28.880 --> 00:20:30.829 of problems because you know,

NOTE Confidence: 0.924285769462585

00:20:30.830 --> 00:20:32.605 it's like they'll be active

NOTE Confidence: 0.924285769462585

00:20:32.605 --> 00:20:34.380 as energy built up around

NOTE Confidence: 0.905925452709198

00:20:34.449 --> 00:20:36.882 it, and there we politician saving saying

NOTE Confidence: 0.905925452709198

00:20:36.882 --> 00:20:40.196 they want to do it even at a local level.

NOTE Confidence: 0.905925452709198

00:20:40.200 --> 00:20:42.944 But then there are the kind of.

NOTE Confidence: 0.905925452709198

00:20:42.950 --> 00:20:45.155 The horse trade or whatever they call

NOTE Confidence: 0.905925452709198

00:20:45.155 --> 00:20:47.674 it happens, and I think we've seen this

NOTE Confidence: 0.905925452709198

00:20:47.674 --> 00:20:49.250 actually in Minneapolis, which was,

NOTE Confidence: 0.905925452709198

00:20:49.250 --> 00:20:51.770 you know, kind of where George Floyd deaths,

NOTE Confidence: 0.905925452709198

00:20:51.770 --> 00:20:53.708 George boys deaths took place and

NOTE Confidence: 0.905925452709198

00:20:53.708 --> 00:20:56.200 also was the first place to say, OK,

NOTE Confidence: 0.905925452709198

00:20:56.200 --> 00:20:58.510 we're going to take this this place

NOTE Confidence: 0.905925452709198

00:20:58.510 --> 00:21:01.402 out of school is going to get her

NOTE Confidence: 0.905925452709198

00:21:01.402 --> 00:21:03.919 that contract and we're going to find.

NOTE Confidence: 0.905925452709198

00:21:03.920 --> 00:21:07.175 Actually, what they've wound up doing is.

NOTE Confidence: 0.905925452709198

00:21:07.180 --> 00:21:10.233 Not a whole lot, I mean there, um,

NOTE Confidence: 0.905925452709198

00:21:10.233 --> 00:21:12.148 think they reduced funding slightly,

NOTE Confidence: 0.905925452709198

00:21:12.150 --> 00:21:14.430 but it's really difficult to tell

NOTE Confidence: 0.905925452709198

00:21:14.430 --> 00:21:16.766 whether there's going to be a

NOTE Confidence: 0.905925452709198

00:21:16.766 --> 00:21:18.636 meaningful long term policy change.

NOTE Confidence: 0.905925452709198

00:21:18.640 --> 00:21:19.765 Even in Minneapolis.

NOTE Confidence: 0.905925452709198

00:21:19.765 --> 00:21:23.231 And so this is one thing I wish you

NOTE Confidence: 0.905925452709198

00:21:23.231 --> 00:21:25.898 would pay a lot more attention to,

NOTE Confidence: 0.905925452709198

00:21:25.900 --> 00:21:27.952 which is the difference between the

NOTE Confidence: 0.905925452709198

00:21:27.952 --> 00:21:30.100 slogan an whatever is implemented,

NOTE Confidence: 0.905925452709198

00:21:30.100 --> 00:21:32.852 and then finally I just want to say

NOTE Confidence: 0.905925452709198

00:21:32.852 --> 00:21:35.099 something about the federal proposals.

NOTE Confidence: 0.905925452709198

00:21:35.100 --> 00:21:36.612 Lots of federal proposals.

NOTE Confidence: 0.905925452709198

00:21:36.612 --> 00:21:38.880 There are proposals to create a

NOTE Confidence: 0.905925452709198

00:21:38.954 --> 00:21:41.009 national database so that really

NOTE Confidence: 0.905925452709198

00:21:41.009 --> 00:21:43.064 horrible cops aren't as easily

NOTE Confidence: 0.905925452709198

00:21:43.135 --> 00:21:45.025 able to move to other places.

NOTE Confidence: 0.905925452709198

00:21:45.030 --> 00:21:47.256 and I guess I wouldn't say

NOTE Confidence: 0.905925452709198

00:21:47.256 --> 00:21:49.230 that I'm opposed to that.

NOTE Confidence: 0.905925452709198

00:21:49.230 --> 00:21:51.528 I mean, I think you know,

NOTE Confidence: 0.905925452709198

00:21:51.530 --> 00:21:54.197 I think it's some is truly tragic.

NOTE Confidence: 0.905925452709198

00:21:54.200 --> 00:21:56.874 Uh, how easy it is for police

NOTE Confidence: 0.905925452709198

00:21:56.874 --> 00:21:58.020 officers to relocate.

NOTE Confidence: 0.905925452709198

00:21:58.020 --> 00:21:59.235 I'm thinking now,

NOTE Confidence: 0.905925452709198

00:21:59.235 --> 00:22:01.665 so there's an article that was

NOTE Confidence: 0.905925452709198

00:22:01.665 --> 00:22:04.127 recently out in the Yale Law Journal.

NOTE Confidence: 0.905925452709198

00:22:04.130 --> 00:22:06.090 Boppin Grunwald and John Rappaport.

NOTE Confidence: 0.905925452709198

00:22:06.090 --> 00:22:08.650 Call the wandering officer that

NOTE Confidence: 0.905925452709198

00:22:08.650 --> 00:22:10.698 actually empirically tracks some

NOTE Confidence: 0.905925452709198

00:22:10.698 --> 00:22:13.279 of this movement of officers.

NOTE Confidence: 0.905925452709198

00:22:13.280 --> 00:22:15.920 In different localities and.

NOTE Confidence: 0.905925452709198

00:22:15.920 --> 00:22:17.860 You know, uhm,

NOTE Confidence: 0.905925452709198

00:22:17.860 --> 00:22:23.441 I think it's important to make that less, uh,

NOTE Confidence: 0.905925452709198

00:22:23.441 --> 00:22:27.788 possible that will not resolve these issues.

NOTE Confidence: 0.905925452709198

00:22:27.790 --> 00:22:30.086 The ethos behind that,

NOTE Confidence: 0.905925452709198

00:22:30.086 --> 00:22:32.480 um, reform is to say.

NOTE Confidence: 0.905925452709198

00:22:32.480 --> 00:22:35.679 There are bad police officers out there

NOTE Confidence: 0.905925452709198

00:22:35.679 --> 00:22:39.054 and we want to keep track of them so

NOTE Confidence: 0.905925452709198

00:22:39.144 --> 00:22:42.270 they are no longer police officers.

NOTE Confidence: 0.905925452709198

00:22:42.270 --> 00:22:43.690 I'm all for that,

NOTE Confidence: 0.905925452709198

00:22:43.690 --> 00:22:45.820 but that doesn't take into account

NOTE Confidence: 0.905925452709198

00:22:45.893 --> 00:22:48.269 the fact that there is something

NOTE Confidence: 0.905925452709198

00:22:48.269 --> 00:22:50.362 deeply toxic about police culture

NOTE Confidence: 0.905925452709198

00:22:50.362 --> 00:22:52.547 and how police culture teaches

NOTE Confidence: 0.905925452709198

00:22:52.547 --> 00:22:54.702 officers to interact with black

NOTE Confidence: 0.905925452709198

00:22:54.702 --> 00:22:55.908 communities in particular.

NOTE Confidence: 0.905925452709198

00:22:55.908 --> 00:22:57.918 Also some Brown communities and

NOTE Confidence: 0.905925452709198

00:22:57.918 --> 00:22:59.518 basically all poor communities.

NOTE Confidence: 0.905925452709198

00:22:59.520 --> 00:23:03.120 And so essentially I'm going on for a while,

NOTE Confidence: 0.905925452709198

00:23:03.120 --> 00:23:03.502 but.

NOTE Confidence: 0.905925452709198

00:23:03.502 --> 00:23:03.884 I,

NOTE Confidence: 0.905925452709198

00:23:03.884 --> 00:23:06.558 I guess there are a couple of

NOTE Confidence: 0.905925452709198

00:23:06.558 --> 00:23:08.718 questions that I would encourage

NOTE Confidence: 0.905925452709198

00:23:08.718 --> 00:23:11.256 people to to think about when

NOTE Confidence: 0.905925452709198

00:23:11.340 --> 00:23:13.700 they hear about proposals and

NOTE Confidence: 0.905925452709198

00:23:13.700 --> 00:23:16.483 whether they want to support them.

NOTE Confidence: 0.905925452709198

00:23:16.483 --> 00:23:19.021 One is whether they're treating the

NOTE Confidence: 0.905925452709198

00:23:19.021 --> 00:23:21.186 problems of policing as problems

NOTE Confidence: 0.905925452709198

00:23:21.186 --> 00:23:23.236 of individual bad police officers

NOTE Confidence: 0.905925452709198

00:23:23.236 --> 00:23:25.559 or problems of police culture,

NOTE Confidence: 0.905925452709198

00:23:25.560 --> 00:23:26.856 police policy, etc.

NOTE Confidence: 0.905925452709198

00:23:26.856 --> 00:23:29.448 The other and another thing is,

NOTE Confidence: 0.905925452709198

00:23:29.450 --> 00:23:31.190 as I mentioned earlier,

NOTE Confidence: 0.905925452709198

00:23:31.190 --> 00:23:33.800 whether this proposal is likely to.

NOTE Confidence: 0.905925452709198

00:23:33.800 --> 00:23:36.446 Involve more police and people's lives,

NOTE Confidence: 0.905925452709198

00:23:36.450 --> 00:23:39.355 or whether that propose it is likely

NOTE Confidence: 0.905925452709198

00:23:39.355 --> 00:23:42.523 to reduce police and maybe up the

NOTE Confidence: 0.905925452709198

00:23:42.523 --> 00:23:44.828 capacity of social service agencies,

NOTE Confidence: 0.905925452709198

00:23:44.830 --> 00:23:46.150 community organizations, etc.

NOTE Confidence: 0.905925452709198

00:23:46.150 --> 00:23:48.790 I guess those are two questions,

NOTE Confidence: 0.905925452709198

00:23:48.790 --> 00:23:51.877 but there's a lot more to say

NOTE Confidence: 0.905925452709198

00:23:51.877 --> 00:23:53.200 about that theoretically.

NOTE Confidence: 0.883190631866455

00:23:55.430 --> 00:23:59.912 OK, so my next question was going to be.

NOTE Confidence: 0.883190631866455

00:23:59.920 --> 00:24:02.468 What actions do you think are the

NOTE Confidence: 0.883190631866455

00:24:02.468 --> 00:24:04.659 most effective than in the domain

NOTE Confidence: 0.883190631866455

00:24:04.659 --> 00:24:06.717 of police reform and what avenues

NOTE Confidence: 0.883190631866455

00:24:06.717 --> 00:24:09.480 of change do you wish were given

NOTE Confidence: 0.883190631866455

00:24:09.480 --> 00:24:11.422 more attention by lawmakers or

NOTE Confidence: 0.883190631866455

00:24:11.422 --> 00:24:12.910 just interested caring civilians?

NOTE Confidence: 0.883190631866455

00:24:12.910 --> 00:24:15.126 But? Also I'm interested.

NOTE Confidence: 0.883190631866455

00:24:15.126 --> 00:24:18.450 I guess more specifically in actions

NOTE Confidence: 0.883190631866455

00:24:18.542 --> 00:24:21.979 related to police impunity as of late

NOTE Confidence: 0.883190631866455

00:24:21.979 --> 00:24:25.237 one could example being the Brianna

NOTE Confidence: 0.883190631866455

00:24:25.237 --> 00:24:28.052 Taylor case that because actions

NOTE Confidence: 0.883190631866455

00:24:28.052 --> 00:24:30.792 were carried out under a warrants

NOTE Confidence: 0.883190631866455

00:24:30.792 --> 00:24:32.807 that was signed and supposedly

NOTE Confidence: 0.883190631866455

00:24:32.807 --> 00:24:35.167 well researched that the officers

NOTE Confidence: 0.883190631866455

00:24:35.167 --> 00:24:37.522 that carried out that warrant,

NOTE Confidence: 0.883190631866455

00:24:37.530 --> 00:24:40.378 even if they did so in a way

NOTE Confidence: 0.883190631866455

00:24:40.378 --> 00:24:42.946 that is harshly criticized for

NOTE Confidence: 0.883190631866455

00:24:42.946 --> 00:24:46.444 what I believe is good reason.

NOTE Confidence: 0.883190631866455

00:24:46.450 --> 00:24:48.282 That those officers, therefore,

NOTE Confidence: 0.883190631866455

00:24:48.282 --> 00:24:51.030 have almost complete impunity just by

NOTE Confidence: 0.883190631866455

00:24:51.100 --> 00:24:53.690 the sheer existence of that warrants in

NOTE Confidence: 0.906460225582123

00:24:53.690 --> 00:24:55.820 the first place, right? Right?

NOTE Confidence: 0.906460225582123

00:24:55.820 --> 00:24:58.781 Yeah, so there is a real divide

NOTE Confidence: 0.906460225582123

00:24:58.781 --> 00:25:02.210 between what is legal and what is just.

NOTE Confidence: 0.906460225582123

00:25:02.210 --> 00:25:04.965 I think that's that's the, UM.

NOTE Confidence: 0.906460225582123

00:25:04.965 --> 00:25:09.340 The that's one really overarching piece of,

NOTE Confidence: 0.906460225582123

00:25:09.340 --> 00:25:11.484 uhm, this entire situation,

NOTE Confidence: 0.906460225582123

00:25:11.484 --> 00:25:14.476 because right, so people who are

NOTE Confidence: 0.906460225582123

00:25:14.476 --> 00:25:18.069 not lawyers who are not jaded see

NOTE Confidence: 0.906460225582123

00:25:18.069 --> 00:25:21.129 what happened to Brianna Taylor.

NOTE Confidence: 0.906460225582123

00:25:21.130 --> 00:25:24.504 They see what has happened so many

NOTE Confidence: 0.906460225582123

00:25:24.504 --> 00:25:27.737 times when the officer is claim

NOTE Confidence: 0.906460225582123

00:25:27.737 --> 00:25:31.103 that they felt threatened and they

NOTE Confidence: 0.906460225582123

00:25:31.103 --> 00:25:34.029 avoid punishment in that way.

NOTE Confidence: 0.906460225582123

00:25:34.030 --> 00:25:36.470 I. And so that.

NOTE Confidence: 0.906460225582123

00:25:36.470 --> 00:25:40.130 That's like that's a general issue.

NOTE Confidence: 0.906460225582123

00:25:40.130 --> 00:25:43.182 Hum, but then we also have certain

NOTE Confidence: 0.906460225582123

00:25:43.182 --> 00:25:45.865 doctrines that keep police officers

NOTE Confidence: 0.906460225582123

00:25:45.865 --> 00:25:48.449 from being held individually

NOTE Confidence: 0.906460225582123

00:25:48.449 --> 00:25:50.387 accountable for wrongdoing.

NOTE Confidence: 0.906460225582123

00:25:50.390 --> 00:25:53.659 The one people have been talking about

NOTE Confidence: 0.906460225582123

00:25:53.659 --> 00:25:56.412 most recently as qualified immunity

NOTE Confidence: 0.906460225582123

00:25:56.412 --> 00:25:59.567 stream court declined to revisit.

NOTE Confidence: 0.906460225582123

00:25:59.570 --> 00:26:00.650 Qualified immunity.

NOTE Confidence: 0.906460225582123

00:26:00.650 --> 00:26:01.190 Essentially,

NOTE Confidence: 0.906460225582123

00:26:01.190 --> 00:26:04.430 will qualified immunity with that document.

NOTE Confidence: 0.906460225582123

00:26:04.430 --> 00:26:07.926 So if you want to Sue the police

NOTE Confidence: 0.906460225582123

00:26:07.926 --> 00:26:10.427 police officer for violating

NOTE Confidence: 0.906460225582123

00:26:10.427 --> 00:26:12.716 your constitutional rights.

NOTE Confidence: 0.906460225582123

00:26:12.720 --> 00:26:17.110 Um, there, generally speaking, uh,

NOTE Confidence: 0.906460225582123

00:26:17.110 --> 00:26:21.270 the police officer is immunity's

NOTE Confidence: 0.906460225582123

00:26:21.270 --> 00:26:26.750 immune from uh from that lawsuit,

NOTE Confidence: 0.906460225582123

00:26:26.750 --> 00:26:28.262 in part because.

NOTE Confidence: 0.906460225582123

00:26:28.262 --> 00:26:31.286 They have to be violating a

NOTE Confidence: 0.906460225582123

00:26:31.286 --> 00:26:33.439 clearly established law.

NOTE Confidence: 0.906460225582123

00:26:33.440 --> 00:26:39.326 And it is very difficult to to prove that.

NOTE Confidence: 0.906460225582123

00:26:39.330 --> 00:26:41.862 Much of what police do violates

NOTE Confidence: 0.906460225582123

00:26:41.862 --> 00:26:43.556 quote Unquote, clearly established,

NOTE Confidence: 0.906460225582123

00:26:43.556 --> 00:26:46.940 so that's that's just one piece of it.

NOTE Confidence: 0.906460225582123

00:26:46.940 --> 00:26:49.478 I'm not an expert on qualified

NOTE Confidence: 0.906460225582123

00:26:49.478 --> 00:26:50.747 immunity in general,

NOTE Confidence: 0.906460225582123

00:26:50.750 --> 00:26:53.862 but but that's one other thing that people

NOTE Confidence: 0.906460225582123

00:26:53.862 --> 00:26:57.117 have been discussing in the more recently.

NOTE Confidence: 0.906460225582123

00:26:57.120 --> 00:26:57.934 Seriously issue,

NOTE Confidence: 0.906460225582123

00:26:57.934 --> 00:27:01.190 uhm well and then of course I should

NOTE Confidence: 0.906460225582123

00:27:01.273 --> 00:27:03.768 mention that many times prosecutors

NOTE Confidence: 0.906460225582123

00:27:03.768 --> 00:27:06.263 don't actually want to charge

NOTE Confidence: 0.906460225582123

00:27:06.349 --> 00:27:08.809 police officers with wrongdoing.

NOTE Confidence: 0.906460225582123

00:27:08.810 --> 00:27:11.354 So if we think about criminal

NOTE Confidence: 0.906460225582123

00:27:11.354 --> 00:27:14.220 accountability and not civil accountability.

NOTE Confidence: 0.906460225582123

00:27:14.220 --> 00:27:14.675 Uh.

NOTE Confidence: 0.906460225582123

00:27:14.675 --> 00:27:16.950 There are lots of reasons

NOTE Confidence: 0.906460225582123

00:27:16.950 --> 00:27:18.315 prosecutors wouldn't charge.

NOTE Confidence: 0.906460225582123

00:27:18.320 --> 00:27:19.600 Police officers would be

00:27:19.600 --> 00:27:21.200 less likely to do that,

00:27:21.200 --> 00:27:23.447 and if you think about what happened

00:27:23.447 --> 00:27:25.677 in the Michael Brown case in 2014,

00:27:25.680 --> 00:27:27.900 is just one example of.

00:27:27.900 --> 00:27:33.284 The grand jury didn't issue a didn't come.

00:27:33.290 --> 00:27:35.444 Come up with the charges so

00:27:35.444 --> 00:27:36.880 it didn't go through.

00:27:36.880 --> 00:27:39.386 It didn't go through the grand jury,

00:27:39.390 --> 00:27:41.910 and that's really interesting to not have,

00:27:41.910 --> 00:27:44.766 so we have a grand jury that doesn't

00:27:44.766 --> 00:27:46.545 indict because it's really rare

00:27:46.545 --> 00:27:48.848 to have your grand jury not be

00:27:48.925 --> 00:27:51.235 able to indict someone like this.

00:27:51.240 --> 00:27:55.038 Like really, really rare, and so.

00:27:55.040 --> 00:27:57.870 So moving on from it, so I think the.

00:28:00.130 --> 00:28:03.250 There are many issues that keep, uh,

NOTE Confidence: 0.9240562915802

00:28:03.250 --> 00:28:05.350 individual police officers from being

NOTE Confidence: 0.9240562915802

00:28:05.350 --> 00:28:07.780 held accountable for their wrongdoing.

NOTE Confidence: 0.9240562915802

00:28:07.780 --> 00:28:10.030 Police unions are also a

NOTE Confidence: 0.9240562915802

00:28:10.030 --> 00:28:11.833 factor in this, right?

NOTE Confidence: 0.9240562915802

00:28:11.833 --> 00:28:14.098 So like police union representatives.

NOTE Confidence: 0.9240562915802

00:28:14.100 --> 00:28:16.794 Sometimes a stand up and advocate

NOTE Confidence: 0.9240562915802

00:28:16.794 --> 00:28:19.670 for officers to keep them from

NOTE Confidence: 0.9240562915802

00:28:19.670 --> 00:28:22.658 getting fired to keep them from

NOTE Confidence: 0.9240562915802

00:28:22.658 --> 00:28:25.159 facing substantive reprimand for UM,

NOTE Confidence: 0.9240562915802

00:28:25.160 --> 00:28:27.565 substantive kind of accountability and

NOTE Confidence: 0.9240562915802

00:28:27.565 --> 00:28:29.970 consequences for their wrong delay.

NOTE Confidence: 0.9240562915802

00:28:29.970 --> 00:28:32.538 So there are many many ways in which

NOTE Confidence: 0.9240562915802

00:28:32.538 --> 00:28:35.514 the law is insufficient in which

NOTE Confidence: 0.9240562915802

00:28:35.514 --> 00:28:37.766 institutions are insufficient in

NOTE Confidence: 0.9240562915802

00:28:37.766 --> 00:28:39.553 creating individual accountability

NOTE Confidence: 0.9240562915802

00:28:39.553 --> 00:28:42.478 for police officers as important.

NOTE Confidence: 0.9240562915802

00:28:42.480 --> 00:28:43.952 Here's the other issue.

NOTE Confidence: 0.9240562915802

00:28:43.952 --> 00:28:47.420 This gets to what I was saying earlier,

NOTE Confidence: 0.9240562915802

00:28:47.420 --> 00:28:50.270 which is the individual accountability.

NOTE Confidence: 0.9240562915802

00:28:50.270 --> 00:28:52.671 A suit like if you're really concerned

NOTE Confidence: 0.9240562915802

00:28:52.671 --> 00:28:53.700 about individual accountability.

NOTE Confidence: 0.9240562915802

00:28:53.700 --> 00:28:55.876 There can be 2 theories as to why

NOTE Confidence: 0.9240562915802

00:28:55.876 --> 00:28:58.389 one is that you think the problems

NOTE Confidence: 0.9240562915802

00:28:58.389 --> 00:29:00.289 of policing are the problems

NOTE Confidence: 0.9240562915802

00:29:00.366 --> 00:29:01.930 of bad police officers,

NOTE Confidence: 0.9240562915802

00:29:01.930 --> 00:29:03.886 so their quote bad apples that

NOTE Confidence: 0.9240562915802

00:29:03.886 --> 00:29:06.049 just need to be rooted out.

NOTE Confidence: 0.9240562915802

00:29:06.050 --> 00:29:07.760 They need to be sued.

NOTE Confidence: 0.9240562915802

00:29:07.760 --> 00:29:09.480 They need to be incarcerated.

NOTE Confidence: 0.9240562915802

00:29:09.480 --> 00:29:10.509 They need it.

NOTE Confidence: 0.9240562915802

00:29:10.509 --> 00:29:11.538 Kind of accountability.

NOTE Confidence: 0.9240562915802

00:29:11.540 --> 00:29:13.250 So that's one reason you

NOTE Confidence: 0.9240562915802

00:29:13.250 --> 00:29:14.618 might worry about that.

NOTE Confidence: 0.9240562915802

00:29:14.620 --> 00:29:16.426 Another reason that you might worry

NOTE Confidence: 0.9240562915802

00:29:16.426 --> 00:29:19.284 about that is if you think that justice

NOTE Confidence: 0.9240562915802

00:29:19.284 --> 00:29:20.876 comes to individual retribution.

NOTE Confidence: 0.9240562915802

00:29:20.880 --> 00:29:21.676 I mean,

NOTE Confidence: 0.9240562915802

00:29:21.676 --> 00:29:24.860 I'm not really here to pass judgement on.

NOTE Confidence: 0.9240562915802

00:29:24.860 --> 00:29:25.656 You know,

NOTE Confidence: 0.9240562915802

00:29:25.656 --> 00:29:28.044 if you're kind of retribution person.

NOTE Confidence: 0.9240562915802

00:29:28.050 --> 00:29:28.992 So basically,

NOTE Confidence: 0.9240562915802

00:29:28.992 --> 00:29:30.876 like holding that person,

NOTE Confidence: 0.9240562915802

00:29:30.880 --> 00:29:33.712 that countable means that justice has

NOTE Confidence: 0.9240562915802

00:29:33.712 --> 00:29:37.516 been done that that would be kind of

NOTE Confidence: 0.9240562915802

00:29:37.516 --> 00:29:39.843 are attributive, should be justice.

NOTE Confidence: 0.9240562915802

00:29:39.843 --> 00:29:41.256 Position and then.

NOTE Confidence: 0.9240562915802

00:29:41.260 --> 00:29:44.305 Another reason is what you would call

NOTE Confidence: 0.9240562915802

00:29:44.305 --> 00:29:46.879 him Colonel audit errance theory.

NOTE Confidence: 0.9240562915802

00:29:46.880 --> 00:29:50.336 So this idea that if you hold these

NOTE Confidence: 0.9240562915802

00:29:50.336 --> 00:29:52.960 people accountable for their wrongdoing,

NOTE Confidence: 0.9240562915802

00:29:52.960 --> 00:29:55.420 other officers will see it and

NOTE Confidence: 0.9240562915802

00:29:55.420 --> 00:29:58.230 learn and it will transform how

NOTE Confidence: 0.9240562915802

00:29:58.230 --> 00:30:00.920 policing operates in that way.

NOTE Confidence: 0.9240562915802

00:30:00.920 --> 00:30:01.994 But we know.

NOTE Confidence: 0.9240562915802

00:30:01.994 --> 00:30:04.500 We have little reason to believe that

NOTE Confidence: 0.9240562915802

00:30:04.581 --> 00:30:06.989 to to buy really believe in that

NOTE Confidence: 0.9240562915802

00:30:06.989 --> 00:30:09.390 kind of general deterrence theory.

NOTE Confidence: 0.9240562915802

00:30:09.390 --> 00:30:11.966 Uhm, is not clear that that happens.

NOTE Confidence: 0.9240562915802

00:30:11.970 --> 00:30:12.708 Of course,

NOTE Confidence: 0.9240562915802

00:30:12.708 --> 00:30:15.660 it's hard to prove it or disprove it,

NOTE Confidence: 0.9240562915802

00:30:15.660 --> 00:30:17.510 but what I'm really interested

NOTE Confidence: 0.9240562915802

00:30:17.510 --> 00:30:18.990 in is collective accountability.

NOTE Confidence: 0.9240562915802

00:30:18.990 --> 00:30:20.780 I'm really interested in the

NOTE Confidence: 0.9240562915802

00:30:20.780 --> 00:30:23.040 fact that on a day-to-day basis,

NOTE Confidence: 0.9240562915802

00:30:23.040 --> 00:30:24.890 even if no one dies,

NOTE Confidence: 0.9240562915802

00:30:24.890 --> 00:30:27.491 there is a lot of what I would call

NOTE Confidence: 0.9240562915802

00:30:27.491 --> 00:30:29.232 police five months questioning

NOTE Confidence: 0.9240562915802

00:30:29.232 --> 00:30:31.537 people assume whether they're allowed

NOTE Confidence: 0.9240562915802

00:30:31.537 --> 00:30:34.249 to be in certain places or not.

NOTE Confidence: 0.9240562915802

00:30:34.250 --> 00:30:36.275 Um mistreating people come in

NOTE Confidence: 0.9240562915802

00:30:36.275 --> 00:30:38.300 all kinds of different ways.

NOTE Confidence: 0.9240562915802

00:30:38.300 --> 00:30:40.330 You know, cursing people out,

NOTE Confidence: 0.9240562915802

00:30:40.330 --> 00:30:42.688 you know there there are number

NOTE Confidence: 0.9240562915802

00:30:42.688 --> 00:30:45.189 of like things that seem small.

NOTE Confidence: 0.9240562915802

00:30:45.190 --> 00:30:47.846 If the if the concern your focus on

NOTE Confidence: 0.9240562915802

00:30:47.846 --> 00:30:51.259 is a police killing but are actually,

NOTE Confidence: 0.9240562915802

00:30:51.260 --> 00:30:53.983 you know in my research what people

NOTE Confidence: 0.9240562915802

00:30:53.983 --> 00:30:56.889 talk the most about in terms of

NOTE Confidence: 0.9240562915802

00:30:56.889 --> 00:30:59.770 feeling violated by the police are not,

NOTE Confidence: 0.9240562915802

00:30:59.770 --> 00:31:00.572 you know.

NOTE Confidence: 0.9240562915802

00:31:00.572 --> 00:31:02.978 Retelling George Ford story or not

NOTE Confidence: 0.9240562915802

00:31:02.978 --> 00:31:05.510 retelling the story of Brianna Taylor.

NOTE Confidence: 0.9240562915802

00:31:05.510 --> 00:31:07.580 Those are examples, of course,

NOTE Confidence: 0.9240562915802

00:31:07.580 --> 00:31:09.640 and they mean a lot,

NOTE Confidence: 0.9240562915802

00:31:09.640 --> 00:31:12.118 but the day-to-day experience is really,

NOTE Confidence: 0.9240562915802

00:31:12.120 --> 00:31:13.528 really important as well,

NOTE Confidence: 0.9240562915802

00:31:13.528 --> 00:31:16.220 and I want to see more accountability

NOTE Confidence: 0.9240562915802

00:31:16.220 --> 00:31:18.725 for policing in that area.

NOTE Confidence: 0.894850996407596

00:31:19.590 --> 00:31:23.382 OK. Thank you that those ideas of collective

NOTE Confidence: 0.894850996407596

00:31:23.382 --> 00:31:26.076 accountability are very, very powerful.

NOTE Confidence: 0.894850996407596

00:31:26.076 --> 00:31:28.648 I appreciate you sharing.

NOTE Confidence: 0.894850996407596

00:31:28.650 --> 00:31:30.575 So another aspect of your

NOTE Confidence: 0.894850996407596

00:31:30.575 --> 00:31:32.500 research which is he said,

NOTE Confidence: 0.894850996407596

00:31:32.500 --> 00:31:35.118 is all intertwines and kind of comes

NOTE Confidence: 0.894850996407596

00:31:35.118 --> 00:31:37.510 together in this area of policing.

NOTE Confidence: 0.894850996407596

00:31:37.510 --> 00:31:40.541 But maybe can be looked at in

NOTE Confidence: 0.894850996407596

00:31:40.541 --> 00:31:43.098 a more isolated way as well.

NOTE Confidence: 0.894850996407596

00:31:43.100 --> 00:31:44.764 Race and class segregation.

NOTE Confidence: 0.894850996407596

00:31:44.764 --> 00:31:47.920 It feels very relevant and academic research,

NOTE Confidence: 0.894850996407596

00:31:47.920 --> 00:31:51.070 and often times when designing a clinical

NOTE Confidence: 0.894850996407596

00:31:51.070 --> 00:31:54.047 trial or recruiting subjects for a study.

NOTE Confidence: 0.894850996407596

00:31:54.050 --> 00:31:56.534 These forms of segregation can lead

NOTE Confidence: 0.894850996407596

00:31:56.534 --> 00:31:59.200 to exclusion of people of color

NOTE Confidence: 0.894850996407596

00:31:59.200 --> 00:32:01.060 and other marginalized groups,

NOTE Confidence: 0.894850996407596

00:32:01.060 --> 00:32:04.078 or Conversely caused poor and primarily

NOTE Confidence: 0.894850996407596

00:32:04.078 --> 00:32:05.587 minority communities surrounding

NOTE Confidence: 0.894850996407596

00:32:05.587 --> 00:32:07.638 universities to be taken advantage of.

NOTE Confidence: 0.894850996407596

00:32:07.640 --> 00:32:10.904 In what way is my peas clinical trialists

NOTE Confidence: 0.894850996407596

00:32:10.904 --> 00:32:13.404 or University administrators seek to

NOTE Confidence: 0.894850996407596

00:32:13.404 --> 00:32:16.620 minimize harm caused to these communities?

NOTE Confidence: 0.894850996407596

00:32:16.620 --> 00:32:17.010 Yeah,

NOTE Confidence: 0.917697727680206

00:32:17.010 --> 00:32:19.747 so this is a great great question.

NOTE Confidence: 0.917697727680206

00:32:19.750 --> 00:32:21.174 I'm really important something

NOTE Confidence: 0.917697727680206

00:32:21.174 --> 00:32:23.815 I think about a lot of someone

NOTE Confidence: 0.917697727680206

00:32:23.815 --> 00:32:25.995 who doesn't do clinical trials.

NOTE Confidence: 0.917697727680206

00:32:26.000 --> 00:32:28.737 You don't do that type of research,

NOTE Confidence: 0.917697727680206

00:32:28.740 --> 00:32:30.942 but I do research in communities

NOTE Confidence: 0.917697727680206

00:32:30.942 --> 00:32:33.329 and there are all kinds of

NOTE Confidence: 0.917697727680206

00:32:33.329 --> 00:32:35.429 ways that the research process.

NOTE Confidence: 0.917697727680206

00:32:35.430 --> 00:32:38.870 Bears heavily on um.

NOTE Confidence: 0.917697727680206

00:32:38.870 --> 00:32:40.590 Marginalized neighborhoods.

NOTE Confidence: 0.917697727680206

00:32:40.590 --> 00:32:43.518 Um, an marginalized people.

NOTE Confidence: 0.917697727680206

00:32:43.518 --> 00:32:48.060 Um and so, but at the same time,

NOTE Confidence: 0.917697727680206

00:32:48.060 --> 00:32:50.874 there needs to be inclusion of

NOTE Confidence: 0.917697727680206

00:32:50.874 --> 00:32:52.750 marginalized people in research.

NOTE Confidence: 0.917697727680206

00:32:52.750 --> 00:32:55.564 I mean, especially if you're thinking

NOTE Confidence: 0.917697727680206

00:32:55.564 --> 00:32:57.440 about biological medical research,

NOTE Confidence: 0.917697727680206

00:32:57.440 --> 00:33:00.776 there's this strange way in which.

NOTE Confidence: 0.917697727680206

00:33:00.780 --> 00:33:04.745 Some research has left out

NOTE Confidence: 0.917697727680206

00:33:04.745 --> 00:33:07.917 black people around people.

NOTE Confidence: 0.917697727680206

00:33:07.920 --> 00:33:10.386 Is that mean that the medical

NOTE Confidence: 0.917697727680206

00:33:10.386 --> 00:33:12.480 information is actually skewed so

NOTE Confidence: 0.917697727680206

00:33:12.480 --> 00:33:14.766 so it's really important to include,

NOTE Confidence: 0.917697727680206

00:33:14.770 --> 00:33:17.584 but it's important not to take advantage.

NOTE Confidence: 0.917697727680206

00:33:17.590 --> 00:33:20.008 So there are many different ways.

NOTE Confidence: 0.917697727680206

00:33:20.010 --> 00:33:22.025 I think researchers can be

NOTE Confidence: 0.917697727680206

00:33:22.025 --> 00:33:23.637 more cognizant of this.

NOTE Confidence: 0.917697727680206

00:33:23.640 --> 00:33:25.248 I'm in empower communities

NOTE Confidence: 0.917697727680206

00:33:25.248 --> 00:33:27.258 more in engaging in research,

00:33:27.260 --> 00:33:30.137 and I think the predominant one place

00:33:30.137 --> 00:33:33.074 I would start I think it would be

00:33:33.074 --> 00:33:36.169 easy for me to start is to think

00:33:36.169 --> 00:33:38.965 about how the community can participate.

00:33:38.970 --> 00:33:41.222 In an help guide,

00:33:41.222 --> 00:33:42.348 the research.

00:33:42.350 --> 00:33:46.270 So in the past I've done some

00:33:46.270 --> 00:33:48.653 participatory action research and

00:33:48.653 --> 00:33:51.648 how participatory research plays out

00:33:51.648 --> 00:33:55.090 is really different in different.

00:33:55.090 --> 00:33:55.529 Cases,

00:33:55.529 --> 00:33:58.602 and I think social science is easier

00:33:58.602 --> 00:34:01.349 to think of how it would work,

00:34:01.350 --> 00:34:04.955 but there's no reason that researchers can't.

00:34:04.960 --> 00:34:06.400 Engage in community meetings.

00:34:06.400 --> 00:34:09.040 Get to be actually involved in the

NOTE Confidence: 0.917697727680206

00:34:09.040 --> 00:34:11.140 communities where they doing research,

NOTE Confidence: 0.917697727680206

00:34:11.140 --> 00:34:13.450 so not just a research purposes,

NOTE Confidence: 0.917697727680206

00:34:13.450 --> 00:34:16.152 not just to pop in. Pop out.

NOTE Confidence: 0.917697727680206

00:34:16.152 --> 00:34:18.854 I got my data and I'm leaving,

NOTE Confidence: 0.917697727680206

00:34:18.860 --> 00:34:20.790 but a longer standing engagement.

NOTE Confidence: 0.917697727680206

00:34:20.790 --> 00:34:23.324 I think that's critical and that should

NOTE Confidence: 0.917697727680206

00:34:23.324 --> 00:34:26.189 be key before the research even starts,

NOTE Confidence: 0.917697727680206

00:34:26.190 --> 00:34:28.392 and it should also continue after

NOTE Confidence: 0.917697727680206

00:34:28.392 --> 00:34:31.138 the research is over so that there's

NOTE Confidence: 0.917697727680206

00:34:31.138 --> 00:34:33.138 some real investment in buying.

NOTE Confidence: 0.917697727680206

00:34:33.140 --> 00:34:34.440 There's also,

NOTE Confidence: 0.917697727680206

00:34:34.440 --> 00:34:35.740 you know.

NOTE Confidence: 0.917697727680206

00:34:35.740 --> 00:34:38.436 There are ways that we have this idea

NOTE Confidence: 0.917697727680206

00:34:38.436 --> 00:34:41.106 that people who live in marginalized

NOTE Confidence: 0.917697727680206

00:34:41.106 --> 00:34:43.992 communities don't have expertise in anything.

NOTE Confidence: 0.917697727680206

00:34:44.000 --> 00:34:45.188 And I think,

NOTE Confidence: 0.917697727680206

00:34:45.188 --> 00:34:45.584 uhm?

NOTE Confidence: 0.917697727680206

00:34:45.584 --> 00:34:48.572 That is a part of the reason

NOTE Confidence: 0.917697727680206

00:34:48.572 --> 00:34:52.128 why there's a lot we don't know

NOTE Confidence: 0.917697727680206

00:34:52.128 --> 00:34:54.566 because our knowledge production

NOTE Confidence: 0.917697727680206

00:34:54.566 --> 00:34:59.186 is tainted with ideas of kind of

NOTE Confidence: 0.917697727680206

00:34:59.186 --> 00:35:01.950 traditional elitism and people who

NOTE Confidence: 0.917697727680206

00:35:01.950 --> 00:35:04.050 do biological medical research

NOTE Confidence: 0.917697727680206

00:35:04.050 --> 00:35:06.416 should have conversations with

NOTE Confidence: 0.917697727680206

00:35:06.416 --> 00:35:09.486 people in communities about what

NOTE Confidence: 0.917697727680206

00:35:09.486 --> 00:35:12.239 they're experiencing and get their

NOTE Confidence: 0.917697727680206

00:35:12.239 --> 00:35:14.711 ideas about what it would be

NOTE Confidence: 0.917697727680206

00:35:14.711 --> 00:35:17.106 important to understand what some

NOTE Confidence: 0.917697727680206

00:35:17.106 --> 00:35:19.194 other alternative variables might.

NOTE Confidence: 0.917697727680206

00:35:19.200 --> 00:35:19.851 Be.

NOTE Confidence: 0.917697727680206

00:35:19.851 --> 00:35:23.757 Etc and recruiting in ways that

NOTE Confidence: 0.917697727680206

00:35:23.757 --> 00:35:28.113 are responsible so there is a

NOTE Confidence: 0.917697727680206

00:35:28.113 --> 00:35:31.145 really interesting report called.

NOTE Confidence: 0.917697727680206

00:35:31.150 --> 00:35:35.320 It's called why am I always

NOTE Confidence: 0.917697727680206

00:35:35.320 --> 00:35:37.405 being researched and.

NOTE Confidence: 0.917697727680206

00:35:37.410 --> 00:35:41.430 The is the foundation Chicago.

NOTE Confidence: 0.917697727680206

00:35:41.430 --> 00:35:45.230 I wanna call one of things like the

NOTE Confidence: 0.917697727680206

00:35:45.230 --> 00:35:47.769 Chicago Foundation is not like that,

NOTE Confidence: 0.917697727680206

00:35:47.770 --> 00:35:49.582 but as a foundation.

NOTE Confidence: 0.917697727680206

00:35:49.582 --> 00:35:51.394 Chicago actually developed this.

NOTE Confidence: 0.917697727680206

00:35:51.400 --> 00:35:53.550 This really lengthy guide for

NOTE Confidence: 0.917697727680206

00:35:53.550 --> 00:35:56.245 organizations except for kind of like

NOTE Confidence: 0.917697727680206

00:35:56.245 --> 00:35:59.095 funders to think about more systematically,

NOTE Confidence: 0.917697727680206

00:35:59.100 --> 00:36:01.650 how they could be doing research

NOTE Confidence: 0.917697727680206

00:36:01.650 --> 00:36:03.920 with communities that is more

NOTE Confidence: 0.917697727680206

00:36:03.920 --> 00:36:05.888 attentive to their concerns.

NOTE Confidence: 0.917697727680206

00:36:05.890 --> 00:36:09.082 And so I think I think that aspect

NOTE Confidence: 0.917697727680206

00:36:09.082 --> 00:36:11.790 of things is really important.

NOTE Confidence: 0.917697727680206

00:36:11.790 --> 00:36:15.060 And then finally,

NOTE Confidence: 0.917697727680206

00:36:15.060 --> 00:36:16.150 um.

NOTE Confidence: 0.917697727680206

00:36:16.150 --> 00:36:18.808 And this relates in my earlier

NOTE Confidence: 0.917697727680206

00:36:18.808 --> 00:36:20.580 point about the research

NOTE Confidence: 0.92900687456131

00:36:20.662 --> 00:36:23.942 being done in ways that are really engaged

NOTE Confidence: 0.92900687456131

00:36:23.942 --> 00:36:27.588 with the community over a long term is uhm.

NOTE Confidence: 0.92900687456131

00:36:27.590 --> 00:36:30.366 Like there you know we're in New Haven

NOTE Confidence: 0.92900687456131

00:36:30.366 --> 00:36:33.471 and the communities that surround yell

NOTE Confidence: 0.92900687456131

00:36:33.471 --> 00:36:36.381 University are often seriously under

NOTE Confidence: 0.92900687456131

00:36:36.381 --> 00:36:39.397 resourced and actually found this in DC

NOTE Confidence: 0.92900687456131

00:36:39.397 --> 00:36:42.416 where there there were some people who

NOTE Confidence: 0.92900687456131

00:36:42.416 --> 00:36:45.790 were doing my research who who participate

NOTE Confidence: 0.92900687456131

00:36:45.875 --> 00:36:49.131 in my research in my study were basically

NOTE Confidence: 0.92900687456131

00:36:49.131 --> 00:36:52.157 like Oh you know, well like this,

NOTE Confidence: 0.92900687456131

00:36:52.157 --> 00:36:55.740 these $25 are really going to help me.

NOTE Confidence: 0.92900687456131

00:36:55.740 --> 00:36:58.075 And you know, and sometimes

NOTE Confidence: 0.92900687456131

00:36:58.075 --> 00:37:00.410 biological medical research pays more.

NOTE Confidence: 0.92900687456131

00:37:00.410 --> 00:37:03.212 We have to think about that

NOTE Confidence: 0.92900687456131

00:37:03.212 --> 00:37:05.080 sort of incentive structure.

NOTE Confidence: 0.92900687456131

00:37:05.080 --> 00:37:07.415 An interrogate that there's a

NOTE Confidence: 0.92900687456131

00:37:07.415 --> 00:37:09.750 way in which research relies,

NOTE Confidence: 0.92900687456131

00:37:09.750 --> 00:37:12.080 sometimes on people not having

NOTE Confidence: 0.92900687456131

00:37:12.080 --> 00:37:13.944 alternative means of survival.

NOTE Confidence: 0.92900687456131

00:37:13.950 --> 00:37:16.290 And that is not acceptable.

NOTE Confidence: 0.92900687456131

00:37:16.290 --> 00:37:18.882 And people who engage in research

NOTE Confidence: 0.92900687456131

00:37:18.882 --> 00:37:21.169 should also be advocating for

NOTE Confidence: 0.92900687456131

00:37:21.169 --> 00:37:23.584 greater economic opportunity in the

NOTE Confidence: 0.92900687456131

00:37:23.584 --> 00:37:26.180 communities where they are working.

NOTE Confidence: 0.92900687456131

00:37:26.180 --> 00:37:27.940 And so that's that,

NOTE Confidence: 0.92900687456131

00:37:27.940 --> 00:37:30.580 I think is another part of.

NOTE Confidence: 0.92900687456131

00:37:30.580 --> 00:37:32.740 Doing research responsibly and ethically.

NOTE Confidence: 0.86999261379242

00:37:35.020 --> 00:37:38.766 OK. I absolutely agree with that, I think.

NOTE Confidence: 0.86999261379242

00:37:38.766 --> 00:37:41.334 I went to the University of

NOTE Confidence: 0.86999261379242

00:37:41.334 --> 00:37:43.419 Rochester as an undergrad,

NOTE Confidence: 0.86999261379242

00:37:43.420 --> 00:37:45.545 so very similar environment in

NOTE Confidence: 0.86999261379242

00:37:45.545 --> 00:37:48.140 some ways to that around Yale,

NOTE Confidence: 0.86999261379242

00:37:48.140 --> 00:37:50.285 and the University was the

NOTE Confidence: 0.86999261379242

00:37:50.285 --> 00:37:52.430 largest employer in the region.

NOTE Confidence: 0.86999261379242

00:37:52.430 --> 00:37:55.090 So not only were people.

NOTE Confidence: 0.86999261379242

00:37:55.090 --> 00:37:56.900 You know participating in research

NOTE Confidence: 0.86999261379242

00:37:56.900 --> 00:37:59.020 because that $25 or that $50.

NOTE Confidence: 0.86999261379242

00:37:59.020 --> 00:38:02.028 When I was working on F MRI research

NOTE Confidence: 0.86999261379242

00:38:02.028 --> 00:38:04.368 would benefit them in a major way,

NOTE Confidence: 0.86999261379242

00:38:04.370 --> 00:38:06.506 which it would in many cases.

NOTE Confidence: 0.86999261379242

00:38:06.510 --> 00:38:08.460 But also oftentimes these would be

NOTE Confidence: 0.86999261379242

00:38:08.460 --> 00:38:10.616 people that would be working for

NOTE Confidence: 0.86999261379242

00:38:10.616 --> 00:38:12.596 the University already where the

NOTE Confidence: 0.86999261379242

00:38:12.596 --> 00:38:14.843 incentive structure is kind of built

NOTE Confidence: 0.86999261379242

00:38:14.843 --> 00:38:16.503 in there being recruited there,

NOTE Confidence: 0.86999261379242

00:38:16.510 --> 00:38:17.826 working with the University,

NOTE Confidence: 0.86999261379242

00:38:17.826 --> 00:38:20.571 and yet we don't see you know these

NOTE Confidence: 0.86999261379242

00:38:20.571 --> 00:38:23.049 people being able to choose not to

NOTE Confidence: 0.86999261379242

00:38:23.049 --> 00:38:25.077 participate in these research studies.

NOTE Confidence: 0.86999261379242

00:38:25.080 --> 00:38:26.022 These people.

NOTE Confidence: 0.86999261379242

00:38:26.022 --> 00:38:28.848 Ending up being in better resource

NOTE Confidence: 0.86999261379242

00:38:28.848 --> 00:38:30.973 communities for the University

NOTE Confidence: 0.86999261379242

00:38:30.973 --> 00:38:35.881 is involvement. Yes. So. Um?

NOTE Confidence: 0.86999261379242

00:38:35.881 --> 00:38:43.483 With everything going on right now,

NOTE Confidence: 0.86999261379242

00:38:43.490 --> 00:38:44.010 being.

NOTE Confidence: 0.86999261379242

00:38:44.010 --> 00:38:46.610 Protests that we're seeing the

NOTE Confidence: 0.86999261379242

00:38:46.610 --> 00:38:48.690 cost for police reform.

NOTE Confidence: 0.86999261379242

00:38:48.690 --> 00:38:51.270 We are still amid a pandemic,

NOTE Confidence: 0.86999261379242

00:38:51.270 --> 00:38:55.006 which has come up in most of our

NOTE Confidence: 0.86999261379242

00:38:55.006 --> 00:38:57.469 interviews recently for the podcast.

NOTE Confidence: 0.86999261379242

00:38:57.470 --> 00:39:00.298 So how is the COVID-19 pandemic affected?

NOTE Confidence: 0.86999261379242

00:39:00.300 --> 00:39:01.888 The current dialogue within

NOTE Confidence: 0.86999261379242

00:39:01.888 --> 00:39:04.270 your areas of research or cause

NOTE Confidence: 0.86999261379242

00:39:04.340 --> 00:39:06.360 you to maybe think differently

NOTE Confidence: 0.86999261379242

00:39:06.360 --> 00:39:08.380 about some of these subjects?

NOTE Confidence: 0.891804873943329

00:39:09.090 --> 00:39:11.986 Yeah, yeah, so um, in so many ways.

NOTE Confidence: 0.891804873943329

00:39:11.990 --> 00:39:14.538 Uh, have been the large and small,

NOTE Confidence: 0.891804873943329

00:39:14.540 --> 00:39:16.706 so um, one really small way.

NOTE Confidence: 0.891804873943329

00:39:16.710 --> 00:39:19.977 Uhm, I guess it's a bit big for me,

NOTE Confidence: 0.891804873943329

00:39:19.980 --> 00:39:22.241 but it's small as an entree into

NOTE Confidence: 0.891804873943329

00:39:22.241 --> 00:39:24.488 this conversation is you know someone

NOTE Confidence: 0.891804873943329

00:39:24.488 --> 00:39:26.508 who does qualitative field research.

NOTE Confidence: 0.891804873943329

00:39:26.510 --> 00:39:28.790 I'm not going to be doing

NOTE Confidence: 0.891804873943329

00:39:28.790 --> 00:39:30.310 qualitative field research for

NOTE Confidence: 0.891804873943329

00:39:30.381 --> 00:39:32.684 awhile and and what that means is,

NOTE Confidence: 0.891804873943329

00:39:32.690 --> 00:39:35.224 I mean that to some degree changes.

NOTE Confidence: 0.891804873943329

00:39:35.230 --> 00:39:38.014 Who and how I can interview and who

NOTE Confidence: 0.891804873943329

00:39:38.014 --> 00:39:40.740 and how I can observe I've been.

NOTE Confidence: 0.891804873943329

00:39:40.740 --> 00:39:43.565 Doing some, uh, observational research

NOTE Confidence: 0.891804873943329

00:39:43.565 --> 00:39:46.390 of some basically police community

NOTE Confidence: 0.891804873943329

00:39:46.468 --> 00:39:49.100 organizations in Seattle recently,

NOTE Confidence: 0.891804873943329

00:39:49.100 --> 00:39:53.172 and I've been with what is that meant

NOTE Confidence: 0.891804873943329

00:39:53.172 --> 00:39:57.478 that isn't meant observing zoom meetings.

NOTE Confidence: 0.891804873943329

00:39:57.480 --> 00:40:00.196 OK, you know this is really different,

NOTE Confidence: 0.891804873943329

00:40:00.200 --> 00:40:02.534 but um, but there's so many

NOTE Confidence: 0.891804873943329

00:40:02.534 --> 00:40:04.488 bigger ways than that, right?

NOTE Confidence: 0.891804873943329

00:40:04.488 --> 00:40:07.274 So, um, I start from the conversation

NOTE Confidence: 0.891804873943329

00:40:07.274 --> 00:40:09.929 by explaining that I I studied policing,

NOTE Confidence: 0.891804873943329

00:40:09.930 --> 00:40:12.258 but I don't really see myself

NOTE Confidence: 0.891804873943329

00:40:12.258 --> 00:40:13.422 primarily policing scholar.

NOTE Confidence: 0.891804873943329

00:40:13.430 --> 00:40:15.728 I'm someone who comes from this

NOTE Confidence: 0.891804873943329

00:40:15.728 --> 00:40:17.710 out of concern about race,

NOTE Confidence: 0.891804873943329

00:40:17.710 --> 00:40:18.826 class and quality,

NOTE Confidence: 0.891804873943329

00:40:18.826 --> 00:40:22.343 and one of the things I think we noticed

NOTE Confidence: 0.891804873943329

00:40:22.343 --> 00:40:24.851 early in the COVID-19 pandemic as

NOTE Confidence: 0.891804873943329

00:40:24.851 --> 00:40:28.248 it's been played it playing out in the US.

NOTE Confidence: 0.891804873943329

00:40:28.250 --> 00:40:35.838 Is the serious racial disparity in COVID-19?

NOTE Confidence: 0.891804873943329

00:40:35.840 --> 00:40:37.308 In terms of diagnosis,

NOTE Confidence: 0.891804873943329

00:40:37.308 --> 00:40:38.776 but also death especially,

NOTE Confidence: 0.891804873943329

00:40:38.780 --> 00:40:40.244 and there's something that

NOTE Confidence: 0.891804873943329

00:40:40.244 --> 00:40:41.708 has affected me personally.

NOTE Confidence: 0.891804873943329

00:40:41.710 --> 00:40:43.906 My father, who is my father,

NOTE Confidence: 0.891804873943329

00:40:43.910 --> 00:40:46.270 passed away from covid early.

NOTE Confidence: 0.891804873943329

00:40:46.270 --> 00:40:50.290 In the pandemic and so many

NOTE Confidence: 0.891804873943329

00:40:50.290 --> 00:40:52.970 black people are no.

NOTE Confidence: 0.891804873943329

00:40:52.970 --> 00:40:58.338 No people who have died from COVID-19 and.

NOTE Confidence: 0.891804873943329

00:40:58.340 --> 00:41:00.260 I have long of course thought

NOTE Confidence: 0.891804873943329

00:41:00.260 --> 00:41:01.540 about race class inequality,

NOTE Confidence: 0.891804873943329

00:41:01.540 --> 00:41:03.556 but I have focused much less

NOTE Confidence: 0.891804873943329

00:41:03.556 --> 00:41:05.380 on the health aspects of it,

NOTE Confidence: 0.891804873943329

00:41:05.380 --> 00:41:07.753 which is why this is an interesting

NOTE Confidence: 0.891804873943329

00:41:07.753 --> 00:41:09.858 podcast for me to be apart of.

NOTE Confidence: 0.891804873943329

00:41:09.860 --> 00:41:12.420 Eye focused left less on the health parts,

NOTE Confidence: 0.891804873943329

00:41:12.420 --> 00:41:14.292 in part because I don't know

NOTE Confidence: 0.891804873943329

00:41:14.292 --> 00:41:15.940 what to think about them.

NOTE Confidence: 0.891804873943329

00:41:15.940 --> 00:41:16.496 You know,

NOTE Confidence: 0.891804873943329

00:41:16.496 --> 00:41:18.720 like it's like I think is some is

NOTE Confidence: 0.891804873943329

00:41:18.794 --> 00:41:20.739 is much more complicated than,

NOTE Confidence: 0.891804873943329

00:41:20.740 --> 00:41:23.620 uhm then is is easier for me to contemplate,

NOTE Confidence: 0.891804873943329

00:41:23.620 --> 00:41:25.860 but so I'm thinking a lot about

NOTE Confidence: 0.891804873943329

00:41:25.860 --> 00:41:26.820 health and flourishing,

NOTE Confidence: 0.891804873943329

00:41:26.820 --> 00:41:29.596 which is kind of where the place is.

NOTE Confidence: 0.891804873943329

00:41:29.600 --> 00:41:32.456 One of the places I was taking

NOTE Confidence: 0.891804873943329

00:41:32.456 --> 00:41:33.272 the conversation.

NOTE Confidence: 0.891804873943329

00:41:33.280 --> 00:41:36.070 You say I want to like it and in

NOTE Confidence: 0.891804873943329

00:41:36.070 --> 00:41:38.466 terms of that conversation about

NOTE Confidence: 0.891804873943329

00:41:38.466 --> 00:41:41.460 research and where it's all going,

NOTE Confidence: 0.891804873943329

00:41:41.460 --> 00:41:43.860 the bigger interest is to imagine

NOTE Confidence: 0.891804873943329

00:41:43.860 --> 00:41:46.780 black people not just as legally equal,

NOTE Confidence: 0.891804873943329

00:41:46.780 --> 00:41:48.202 but as flourishing,

NOTE Confidence: 0.891804873943329

00:41:48.202 --> 00:41:51.046 and that flourishing includes health and.

NOTE Confidence: 0.891804873943329

00:41:51.050 --> 00:41:53.045 And so COVID-19 have certainly

NOTE Confidence: 0.891804873943329

00:41:53.045 --> 00:41:55.468 changed our way of thinking about

NOTE Confidence: 0.891804873943329

00:41:55.468 --> 00:41:57.967 this now in terms of policing and

NOTE Confidence: 0.891804873943329

00:41:57.967 --> 00:41:59.893 more broadly criminal criminal

NOTE Confidence: 0.891804873943329

00:41:59.893 --> 00:42:01.027 legal research,

NOTE Confidence: 0.891804873943329

00:42:01.030 --> 00:42:03.949 focus on prisons and things like this.

NOTE Confidence: 0.891804873943329

00:42:03.950 --> 00:42:06.030 So in the police conversation,

NOTE Confidence: 0.891804873943329

00:42:06.030 --> 00:42:08.328 COVID-19 first I think played a

NOTE Confidence: 0.891804873943329

00:42:08.328 --> 00:42:11.271 massive role in the fact that George

NOTE Confidence: 0.891804873943329

00:42:11.271 --> 00:42:13.929 Floyd's death got so much attention.

NOTE Confidence: 0.891804873943329

00:42:13.930 --> 00:42:17.458 I think that if we had not been in

NOTE Confidence: 0.891804873943329

00:42:17.458 --> 00:42:21.391 so much self isolation at the time

NOTE Confidence: 0.891804873943329

00:42:21.391 --> 00:42:25.699 that George Floyd Died and it was killed.

NOTE Confidence: 0.891804873943329

00:42:25.700 --> 00:42:28.024 I don't think we will be having

NOTE Confidence: 0.891804873943329

00:42:28.024 --> 00:42:29.659 this conversation in this way.

NOTE Confidence: 0.891804873943329

00:42:29.660 --> 00:42:30.432 Hum two,

NOTE Confidence: 0.891804873943329

00:42:30.432 --> 00:42:32.748 I've also the protest that emerged

NOTE Confidence: 0.891804873943329

00:42:32.748 --> 00:42:35.970 and that have been ongoing are really

00:42:35.970 --> 00:42:38.345 fascinating because not supposed to

00:42:38.421 --> 00:42:40.497 be that close to each other.

00:42:40.500 --> 00:42:44.325 You know, like and so one of the things

00:42:44.325 --> 00:42:49.050 that stood out to me is also, you know.

00:42:49.050 --> 00:42:51.969 It's like roughly being black right now,

00:42:51.970 --> 00:42:55.378 uh, because, um, you know we're seeing this

00:42:55.378 --> 00:42:58.218 reckoning with racism for the first time,

00:42:58.220 --> 00:43:01.073 and I feel like I should be out on

00:43:01.073 --> 00:43:04.058 the streets joining these protests.

00:43:04.060 --> 00:43:07.236 But I also think that I am hyper

00:43:07.236 --> 00:43:09.421 vulnerable to to death from

00:43:09.421 --> 00:43:12.445 COVID-19 and there's a way in which.

00:43:12.450 --> 00:43:14.310 I actually also think that

00:43:14.310 --> 00:43:15.798 that has colored to.

00:43:15.800 --> 00:43:18.086 That is, that is affected who

00:43:18.086 --> 00:43:20.259 has been out protesting as well.

NOTE Confidence: 0.881562352180481

00:43:20.260 --> 00:43:22.948 I think one of the reasons we've

NOTE Confidence: 0.881562352180481

00:43:22.948 --> 00:43:25.410 seen white people joined the protest

NOTE Confidence: 0.881562352180481

00:43:25.410 --> 00:43:27.870 is in part because it's like.

NOTE Confidence: 0.881562352180481

00:43:27.870 --> 00:43:30.390 If you like serious about racial justice,

NOTE Confidence: 0.881562352180481

00:43:30.390 --> 00:43:33.326 you don't want it to just be black

NOTE Confidence: 0.881562352180481

00:43:33.326 --> 00:43:35.166 people protesting and putting their

NOTE Confidence: 0.881562352180481

00:43:35.166 --> 00:43:37.581 lives on the line at this time,

NOTE Confidence: 0.881562352180481

00:43:37.590 --> 00:43:38.628 because it's really,

NOTE Confidence: 0.881562352180481

00:43:38.628 --> 00:43:41.524 and I guess the early early data is

NOTE Confidence: 0.881562352180481

00:43:41.524 --> 00:43:43.918 suggesting that the protests are not

NOTE Confidence: 0.881562352180481

00:43:43.918 --> 00:43:46.227 affecting COVID-19 up in the same way,

NOTE Confidence: 0.881562352180481

00:43:46.230 --> 00:43:48.390 but in that it might be,

NOTE Confidence: 0.881562352180481

00:43:48.390 --> 00:43:50.550 and in fact all this opening.

NOTE Confidence: 0.881562352180481

00:43:50.550 --> 00:43:52.350 So anyway, I don't know,

NOTE Confidence: 0.881562352180481

00:43:52.350 --> 00:43:53.782 so that's that's encouraging.

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00:43:53.782 --> 00:43:55.930 And then there are also there.

00:43:55.930 --> 00:43:58.000 Also have been changes in how

00:43:58.000 --> 00:43:59.035 police are functioning.

00:43:59.040 --> 00:44:02.712 So this is like really granular but you know.

00:44:02.720 --> 00:44:04.960 Please don't want to put people in

00:44:04.960 --> 00:44:07.300 their cars in the age of COVID-19

00:44:07.300 --> 00:44:09.262 please don't want to handle a

00:44:09.330 --> 00:44:11.196 lot of people when it would.

00:44:11.200 --> 00:44:13.464 It feels risky to them and of course

00:44:13.464 --> 00:44:15.760 they have to their essential workers.

00:44:15.760 --> 00:44:17.783 But there's a way in which they

00:44:17.783 --> 00:44:19.999 are trying to limit their contact,

00:44:20.000 --> 00:44:22.135 and I think that has provided some

00:44:22.135 --> 00:44:23.472 interesting openings and interesting

00:44:23.472 --> 00:44:24.940 conversations around how much

00:44:24.940 --> 00:44:27.125 policing we actually need and whether

NOTE Confidence: 0.881562352180481

00:44:27.125 --> 00:44:28.895 police could be less hands-on in

NOTE Confidence: 0.881562352180481

00:44:28.895 --> 00:44:30.761 general and then the final thing

NOTE Confidence: 0.881562352180481

00:44:30.761 --> 00:44:32.723 I want to mention is actually.

NOTE Confidence: 0.881562352180481

00:44:32.730 --> 00:44:36.708 Where a lot of my kind of colleagues and

NOTE Confidence: 0.881562352180481

00:44:36.708 --> 00:44:39.448 compatriots in the US scholarly world,

NOTE Confidence: 0.881562352180481

00:44:39.450 --> 00:44:42.096 we're focusing early in the pandemic

NOTE Confidence: 0.881562352180481

00:44:42.096 --> 00:44:44.840 will just bring people from prison.

NOTE Confidence: 0.881562352180481

00:44:44.840 --> 00:44:46.044 You know,

NOTE Confidence: 0.881562352180481

00:44:46.044 --> 00:44:49.054 COVID-19 really provided and has

NOTE Confidence: 0.881562352180481

00:44:49.054 --> 00:44:52.764 provided an opening to have conversations

NOTE Confidence: 0.881562352180481

00:44:52.764 --> 00:44:56.376 about how much people quote Unquote

NOTE Confidence: 0.881562352180481

00:44:56.376 --> 00:45:00.680 need to be incarcerated, and.

NOTE Confidence: 0.881562352180481

00:45:00.680 --> 00:45:02.006 And of course,

NOTE Confidence: 0.881562352180481

00:45:02.006 --> 00:45:04.216 prisons are hotbeds for Covid.

NOTE Confidence: 0.881562352180481

00:45:04.220 --> 00:45:07.388 And and I think there are ways in which

NOTE Confidence: 0.881562352180481

00:45:07.388 --> 00:45:10.846 the arguments that have been constructed.

NOTE Confidence: 0.881562352180481

00:45:10.850 --> 00:45:13.060 Now the legal arguments avenged,

NOTE Confidence: 0.881562352180481

00:45:13.060 --> 00:45:15.298 constructing now for free people from

NOTE Confidence: 0.881562352180481

00:45:15.298 --> 00:45:18.670 prison on the basis of the pandemic could

NOTE Confidence: 0.881562352180481

00:45:18.670 --> 00:45:20.478 provide opening sobrato conversations

NOTE Confidence: 0.881562352180481

00:45:20.478 --> 00:45:23.220 about the necessity of incarceration.

NOTE Confidence: 0.881562352180481

00:45:23.220 --> 00:45:26.090 And so I think, uhm.

NOTE Confidence: 0.881562352180481

00:45:26.090 --> 00:45:27.452 It you know,

NOTE Confidence: 0.881562352180481

00:45:27.452 --> 00:45:30.630 in terms of the topics I study,

NOTE Confidence: 0.881562352180481

00:45:30.630 --> 00:45:33.342 I think there's a discouragement with

NOTE Confidence: 0.881562352180481

00:45:33.342 --> 00:45:37.000 respect to a lot of the racial equity.

NOTE Confidence: 0.881562352180481

00:45:37.000 --> 00:45:38.870 Ways of thinking about health,

NOTE Confidence: 0.881562352180481

00:45:38.870 --> 00:45:41.628 but there's alot been a lot of

NOTE Confidence: 0.881562352180481

00:45:41.628 --> 00:45:43.560 excitement and encouragement on the

NOTE Confidence: 0.881562352180481

00:45:43.560 --> 00:45:45.947 policing front and on the prison front.

NOTE Confidence: 0.816212527453899

00:45:47.800 --> 00:45:53.120 OK. So there's a lot to unpack there,

NOTE Confidence: 0.816212527453899

00:45:53.120 --> 00:45:56.423 and thank you again for sharing so much about

NOTE Confidence: 0.816212527453899

00:45:56.423 --> 00:45:59.360 your work is related to current events.

NOTE Confidence: 0.816212527453899

00:45:59.360 --> 00:46:01.598 So Lastly, are there other materials

NOTE Confidence: 0.816212527453899

00:46:01.598 --> 00:46:04.124 that you suggest for our listeners who

NOTE Confidence: 0.816212527453899

00:46:04.124 --> 00:46:06.782 want to know more and I'll make sure

NOTE Confidence: 0.816212527453899

00:46:06.782 --> 00:46:09.190 that I link those that you've already

NOTE Confidence: 0.898664236068726

00:46:09.190 --> 00:46:10.414 mentioned as well.

NOTE Confidence: 0.898664236068726

00:46:10.414 --> 00:46:13.270 Missing the wandering officer article I mean,

NOTE Confidence: 0.898664236068726

00:46:13.270 --> 00:46:14.770 there's so many things,

NOTE Confidence: 0.898664236068726

00:46:14.770 --> 00:46:17.451 so I just published an article and

NOTE Confidence: 0.898664236068726

00:46:17.451 --> 00:46:20.283 then why you are if you called anti

NOTE Confidence: 0.898664236068726

00:46:20.283 --> 00:46:22.473 segregation policing that examines

NOTE Confidence: 0.898664236068726

00:46:22.473 --> 00:46:24.817 how policing reproduces segregation,

NOTE Confidence: 0.898664236068726

00:46:24.820 --> 00:46:27.606 but the the key conceit in that

NOTE Confidence: 0.898664236068726

00:46:27.606 --> 00:46:30.074 article that might be of help

73

NOTE Confidence: 0.898664236068726

00:46:30.074 --> 00:46:32.462 in this conversation is the the

NOTE Confidence: 0.898664236068726

00:46:32.462 --> 00:46:35.088 routine aspects of police violence,

NOTE Confidence: 0.898664236068726

00:46:35.090 --> 00:46:38.514 so I'm not as focused on please killings.

NOTE Confidence: 0.898664236068726

00:46:38.520 --> 00:46:40.380 I'm focused on that.

NOTE Confidence: 0.898664236068726

00:46:40.380 --> 00:46:41.775 Everyday routine please.

NOTE Confidence: 0.898664236068726

00:46:41.780 --> 00:46:45.292 Brutality um an uh so also have another

NOTE Confidence: 0.898664236068726

00:46:45.292 --> 00:46:48.672 article that was published in 2017 in

NOTE Confidence: 0.898664236068726

00:46:48.672 --> 00:46:51.758 the yellow Journal called police reform

NOTE Confidence: 0.898664236068726

00:46:51.758 --> 00:46:55.310 and the dismantling of legal estrangement,

NOTE Confidence: 0.898664236068726

00:46:55.310 --> 00:46:58.088 and that article has a similar

NOTE Confidence: 0.898664236068726

00:46:58.088 --> 00:47:01.818 focus in on both of these articles.

NOTE Confidence: 0.898664236068726

00:47:01.820 --> 00:47:04.826 They pull from research in Dallas,

NOTE Confidence: 0.898664236068726

00:47:04.830 --> 00:47:06.834 TX, Ann Cleveland, OH,

NOTE Confidence: 0.898664236068726

00:47:06.834 --> 00:47:10.172 and in Baltimore, MD spent some time.

NOTE Confidence: 0.898664236068726

00:47:10.172 --> 00:47:13.345 So there's also some other fascinating work

NOTE Confidence: 0.898664236068726

00:47:13.345 --> 00:47:16.418 like so, um, as I mentioned right now,

NOTE Confidence: 0.898664236068726

00:47:16.420 --> 00:47:19.206 a lot of scholarship is focusing on,

NOTE Confidence: 0.898664236068726

00:47:19.210 --> 00:47:22.073 well, a lot of people in reform

NOTE Confidence: 0.898664236068726

00:47:22.073 --> 00:47:23.600 communities are focusing on.

NOTE Confidence: 0.898664236068726

00:47:23.600 --> 00:47:25.262 Abolition there,

NOTE Confidence: 0.898664236068726

00:47:25.262 --> 00:47:29.037 they're having conversations about, uhm?

NOTE Confidence: 0.898664236068726

00:47:29.037 --> 00:47:30.825 About how social movement

NOTE Confidence: 0.898664236068726

00:47:30.825 --> 00:47:32.613 actors can be fighting.

NOTE Confidence: 0.898664236068726

00:47:32.620 --> 00:47:34.620 A lot of the.

NOTE Confidence: 0.898664236068726

00:47:34.620 --> 00:47:36.620 Essential tyranny of police.

NOTE Confidence: 0.898664236068726

00:47:36.620 --> 00:47:39.812 And so there's some work I want to

NOTE Confidence: 0.898664236068726

00:47:39.812 --> 00:47:42.334 suggest this helpful there so I'm

NOTE Confidence: 0.898664236068726

00:47:42.334 --> 00:47:45.378 not Akbar has an article in the

NOTE Confidence: 0.898664236068726

00:47:45.378 --> 00:47:48.438 NY you larvae 2018 called quarter

NOTE Confidence: 0.898664236068726

00:47:48.438 --> 00:47:50.882 radical imagination of law that

NOTE Confidence: 0.898664236068726

00:47:50.882 --> 00:47:53.162 essentially dissect the vision for

NOTE Confidence: 0.898664236068726

00:47:53.162 --> 00:47:55.393 black lives documents and discusses

NOTE Confidence: 0.898664236068726

00:47:55.393 --> 00:47:58.144 their relationship to LA and I think

NOTE Confidence: 0.898664236068726

00:47:58.144 --> 00:48:00.962 could help illuminate some of that

NOTE Confidence: 0.898664236068726

00:48:00.962 --> 00:48:03.312 conversation were having earlier about

NOTE Confidence: 0.898664236068726

00:48:03.320 --> 00:48:05.160 the distinction between lawfulness.

NOTE Confidence: 0.898664236068726

00:48:05.160 --> 00:48:08.719 And Justice in policing and how we can

NOTE Confidence: 0.898664236068726

00:48:08.719 --> 00:48:10.903 think about how movements are focusing

NOTE Confidence: 0.898664236068726

00:48:10.903 --> 00:48:13.156 on that and also understanding that

NOTE Confidence: 0.898664236068726

00:48:13.156 --> 00:48:16.030 police reform is not in a vacuum and

NOTE Confidence: 0.898664236068726

00:48:16.030 --> 00:48:18.790 that we have to reform a lot more

NOTE Confidence: 0.898664236068726

00:48:18.876 --> 00:48:22.019 than policing in order to build justice.

NOTE Confidence: 0.898664236068726

00:48:22.020 --> 00:48:22.413 Similarly,

NOTE Confidence: 0.898664236068726

00:48:22.413 --> 00:48:24.378 look along along those lines.

NOTE Confidence: 0.898664236068726

00:48:24.380 --> 00:48:26.340 Dorothy Roberts has a fascinating,

NOTE Confidence: 0.898664236068726

00:48:26.340 --> 00:48:28.622 very long article in the Harvard Law

NOTE Confidence: 0.898664236068726

00:48:28.622 --> 00:48:31.060 review called the abolition constitution.

NOTE Confidence: 0.898664236068726

00:48:31.060 --> 00:48:33.604 Or I think it's not abolition

NOTE Confidence: 0.898664236068726

00:48:33.604 --> 00:48:36.188 constitutionalism that just came out in 2019.

NOTE Confidence: 0.898664236068726

00:48:36.190 --> 00:48:38.764 And it's essentially a kind of

NOTE Confidence: 0.898664236068726

00:48:38.764 --> 00:48:41.017 frames out calls for abolition

NOTE Confidence: 0.898664236068726

00:48:41.017 --> 00:48:43.687 in a much more complex way,

NOTE Confidence: 0.898664236068726

00:48:43.690 --> 00:48:46.048 and they tend to be discussed

NOTE Confidence: 0.898664236068726

00:48:46.048 --> 00:48:48.540 in kind of common discourse,

NOTE Confidence: 0.898664236068726

00:48:48.540 --> 00:48:52.509 and I think I think that work is helpful.

NOTE Confidence: 0.898664236068726

00:48:52.510 --> 00:48:54.710 I'm similarly along those lines,

NOTE Confidence: 0.898664236068726

00:48:54.710 --> 00:48:55.592 things back,

NOTE Confidence: 0.898664236068726

00:48:55.592 --> 00:48:57.797 critical resistance of the work

NOTE Confidence: 0.898664236068726

00:48:57.797 --> 00:48:59.120 of Rachel Herzing,

NOTE Confidence: 0.898664236068726

00:48:59.120 --> 00:49:01.829 who I think was one of the

NOTE Confidence: 0.898664236068726

00:49:01.829 --> 00:49:03.980 founders of critical resistance.

NOTE Confidence: 0.898664236068726

00:49:03.980 --> 00:49:05.690 So Rachel Herzing's articles um,

00:49:05.690 --> 00:49:08.291 a kind of a shorter pieces that I think

00:49:08.291 --> 00:49:10.820 also help frame out that conversation.

00:49:10.820 --> 00:49:13.053 And finally I want to mention the

00:49:13.053 --> 00:49:14.580 scholarship of Jocelyn Simonson,

00:49:14.580 --> 00:49:17.316 who is nothing like professor who is written.

00:49:17.320 --> 00:49:19.406 It has a piece that is forthcoming

00:49:19.406 --> 00:49:21.140 in the yellow Journal called

00:49:21.140 --> 00:49:23.468 police reform through a power lens,

00:49:23.470 --> 00:49:25.516 and what type of argument that

00:49:25.516 --> 00:49:27.955 makes relates to what I said people

00:49:27.955 --> 00:49:29.965 should be looking for in reform,

00:49:29.970 --> 00:49:30.654 which is,

00:49:30.654 --> 00:49:33.390 I don't think I talked about this enough,

00:49:33.390 --> 00:49:36.860 but this is kind of what I wanted to say.

00:49:36.860 --> 00:49:39.440 Which is people should be looking

00:49:39.440 --> 00:49:41.160 for interventions that was

NOTE Confidence: 0.902137756347656

00:49:41.238 --> 00:49:43.992 shift power from police and technocrats

NOTE Confidence: 0.902137756347656

00:49:43.992 --> 00:49:47.624 to figure everything out and yield to the

NOTE Confidence: 0.902137756347656

00:49:47.624 --> 00:49:49.774 knowledge and expertise of communities

NOTE Confidence: 0.902137756347656

00:49:49.774 --> 00:49:52.898 that have been heavily policed and Jocelyn

NOTE Confidence: 0.902137756347656

00:49:52.898 --> 00:49:55.549 Simonson's work helps orientis around that.

NOTE Confidence: 0.902137756347656

00:49:55.550 --> 00:49:58.220 Want to mention a couple of

NOTE Confidence: 0.902137756347656

00:49:58.220 --> 00:50:00.000 other pieces by Jocelyn.

NOTE Confidence: 0.902137756347656

00:50:00.000 --> 00:50:04.005 One is a great piece on community bail funds.

NOTE Confidence: 0.902137756347656

00:50:04.010 --> 00:50:08.024 You know. We have one of those it really.

NOTE Confidence: 0.902137756347656

00:50:08.030 --> 00:50:10.322 Active community bail fund here in

NOTE Confidence: 0.902137756347656

00:50:10.322 --> 00:50:11.820 Connecticut, Connecticut. Bill Fund.

NOTE Confidence: 0.902137756347656

00:50:11.820 --> 00:50:14.920 And so just as work on bail funds,

NOTE Confidence: 0.902137756347656

00:50:14.920 --> 00:50:16.840 which is called Bayldon nullification,

NOTE Confidence: 0.902137756347656

00:50:16.840 --> 00:50:19.138 is in the Michigan law review,

NOTE Confidence: 0.902137756347656

00:50:19.140 --> 00:50:21.814 and that article discuss is fail funds,

NOTE Confidence: 0.902137756347656

00:50:21.820 --> 00:50:24.764 what they do and how it fits into

NOTE Confidence: 0.902137756347656

00:50:24.764 --> 00:50:27.135 broader visions of reforms of people

NOTE Confidence: 0.902137756347656

00:50:27.135 --> 00:50:29.475 who hear about bill funds like,

NOTE Confidence: 0.902137756347656

00:50:29.480 --> 00:50:31.390 Oh, you give you money,

NOTE Confidence: 0.902137756347656

00:50:31.390 --> 00:50:34.064 and they built people out of jail,

NOTE Confidence: 0.902137756347656

00:50:34.070 --> 00:50:34.844 great, whatever.

NOTE Confidence: 0.902137756347656

00:50:34.844 --> 00:50:37.553 But actually what bill funds are doing

NOTE Confidence: 0.902137756347656

00:50:37.553 --> 00:50:40.278 is is trying to transform the system.

NOTE Confidence: 0.902137756347656

00:50:40.280 --> 00:50:41.965 But they're doing this one

NOTE Confidence: 0.902137756347656

00:50:41.965 --> 00:50:43.313 incremental type of thing,

NOTE Confidence: 0.902137756347656

00:50:43.320 --> 00:50:45.434 but they're also doing so much more

NOTE Confidence: 0.902137756347656

00:50:45.434 --> 00:50:47.784 with the goal to try to destabilize

NOTE Confidence: 0.902137756347656

00:50:47.784 --> 00:50:50.282 the entire of Rigamarole and daily and

NOTE Confidence: 0.902137756347656

00:50:50.282 --> 00:50:52.448 Justice of the criminal legal system.

NOTE Confidence: 0.902137756347656

00:50:52.450 --> 00:50:54.478 So I'm going to elevate that,

NOTE Confidence: 0.902137756347656

00:50:54.480 --> 00:50:56.608 and then the final piece I want

NOTE Confidence: 0.902137756347656

00:50:56.608 --> 00:50:59.050 to mention by Justin is a little

NOTE Confidence: 0.902137756347656

00:50:59.050 --> 00:51:01.240 older and it's called cop watching,

NOTE Confidence: 0.902137756347656

00:51:01.240 --> 00:51:03.504 but I think I think was cool about

NOTE Confidence: 0.902137756347656

00:51:03.504 --> 00:51:05.289 the cop watching article,

NOTE Confidence: 0.902137756347656

00:51:05.290 --> 00:51:07.318 which is in California law review.

NOTE Confidence: 0.902137756347656

00:51:07.320 --> 00:51:09.010 I want to say 2016.

NOTE Confidence: 0.902137756347656

00:51:09.010 --> 00:51:11.050 That could be wrong about that.

NOTE Confidence: 0.902137756347656

00:51:11.050 --> 00:51:15.286 You're so the cop watching article

NOTE Confidence: 0.902137756347656

00:51:15.286 --> 00:51:19.810 is great because it illuminates.

NOTE Confidence: 0.902137756347656

00:51:19.810 --> 00:51:21.835 It's like it's about communities

NOTE Confidence: 0.902137756347656

00:51:21.835 --> 00:51:23.860 organizing to record the police.

NOTE Confidence: 0.902137756347656

00:51:23.860 --> 00:51:26.410 Kind of like on their phones

NOTE Confidence: 0.902137756347656

00:51:26.410 --> 00:51:28.719 and things like This Is It?

NOTE Confidence: 0.902137756347656

00:51:28.720 --> 00:51:29.896 It is so.

NOTE Confidence: 0.902137756347656

00:51:29.896 --> 00:51:32.248 Instead of putting the video recording

NOTE Confidence: 0.902137756347656

00:51:32.248 --> 00:51:35.077 in the hands of police body cameras

NOTE Confidence: 0.902137756347656

00:51:35.077 --> 00:51:38.039 and having that be detailed as told,

NOTE Confidence: 0.902137756347656

00:51:38.040 --> 00:51:40.680 we've seen how.

NOTE Confidence: 0.902137756347656

00:51:40.680 --> 00:51:42.850 There a lot is left out, um,

NOTE Confidence: 0.902137756347656

00:51:42.850 --> 00:51:45.330 from police body Cam footage to police off.

NOTE Confidence: 0.902137756347656

00:51:45.330 --> 00:51:47.286 Please turn off their body cameras

NOTE Confidence: 0.902137756347656

00:51:47.286 --> 00:51:49.788 you know they they turn off the sound

NOTE Confidence: 0.902137756347656

00:51:49.788 --> 00:51:51.858 even if they keep the video going

NOTE Confidence: 0.902137756347656

00:51:51.858 --> 00:51:53.700 and there's a lot of information

NOTE Confidence: 0.902137756347656

00:51:53.700 --> 00:51:55.902 that can be missing in that way.

NOTE Confidence: 0.902137756347656

00:51:55.902 --> 00:51:58.660 So so in the broader impulse of that cop,

NOTE Confidence: 0.902137756347656

00:51:58.660 --> 00:52:00.370 watching article is to examine reforms

NOTE Confidence: 0.902137756347656

00:52:00.370 --> 00:52:02.379 that can be quote Unquote agonism,

NOTE Confidence: 0.902137756347656

00:52:02.380 --> 00:52:04.529 so that are not just trying to

NOTE Confidence: 0.902137756347656

00:52:04.529 --> 00:52:06.431 cooperate with the police and try

NOTE Confidence: 0.902137756347656

00:52:06.431 --> 00:52:08.267 to get them to behave better.

NOTE Confidence: 0.902137756347656

00:52:08.270 --> 00:52:10.686 And the way that a lot of our

NOTE Confidence: 0.902137756347656

00:52:10.686 --> 00:52:11.989 phone conversation plays out.

NOTE Confidence: 0.902137756347656

00:52:11.990 --> 00:52:14.305 Does instead thinking about ways

NOTE Confidence: 0.902137756347656

00:52:14.305 --> 00:52:16.620 that they can be productive?

NOTE Confidence: 0.902137756347656

00:52:16.620 --> 00:52:17.748 Distant UN cooperational.

NOTE Confidence: 0.902137756347656

00:52:17.748 --> 00:52:18.876 Lack of cooperation.

NOTE Confidence: 0.902137756347656

00:52:18.880 --> 00:52:21.130 How that could lead to interesting

NOTE Confidence: 0.902137756347656

00:52:21.130 --> 00:52:22.255 types of reforms.

NOTE Confidence: 0.902137756347656

00:52:22.260 --> 00:52:24.892 But there's so much more I should

NOTE Confidence: 0.902137756347656

00:52:24.892 --> 00:52:26.020 be listing here.

NOTE Confidence: 0.902137756347656

00:52:26.020 --> 00:52:28.596 So much more and I could keep

NOTE Confidence: 0.902137756347656

00:52:28.596 --> 00:52:31.278 you here all day with that so,

NOTE Confidence: 0.902137756347656

00:52:31.280 --> 00:52:33.536 but I'm gonna, uh, much shipment,

NOTE Confidence: 0.902137756347656

00:52:33.540 --> 00:52:36.165 should I think I'm going to stop?

NOTE Confidence: 0.902137756347656

00:52:36.170 --> 00:52:37.184 This is their?

NOTE Confidence: 0.902137756347656

00:52:37.184 --> 00:52:39.212 Uhm, I wanna well I'll mention

NOTE Confidence: 0.902137756347656

00:52:39.212 --> 00:52:41.059 a couple other things.

NOTE Confidence: 0.902137756347656

00:52:41.060 --> 00:52:42.935 So if you're interested in

NOTE Confidence: 0.902137756347656

00:52:42.935 --> 00:52:44.435 like federal police reforms,

NOTE Confidence: 0.902137756347656

00:52:44.440 --> 00:52:45.571 I think so.

NOTE Confidence: 0.902137756347656

00:52:45.571 --> 00:52:48.210 The work of Sunita Patel at UCLA.

NOTE Confidence: 0.902137756347656

00:52:48.210 --> 00:52:51.475 Says fascinating article in the

NOTE Confidence: 0.902137756347656

00:52:51.475 --> 00:52:54.740 Wake Forest Law review about.

NOTE Confidence: 0.902137756347656

00:52:54.740 --> 00:52:56.081 Federal intervention will

NOTE Confidence: 0.902137756347656

00:52:56.081 --> 00:52:57.869 be called Section 14141.

NOTE Confidence: 0.910119295120239

00:52:57.870 --> 00:53:01.034 A consent decrees that have happened in

NOTE Confidence: 0.910119295120239

00:53:01.034 --> 00:53:03.230 several cities throughout the nation.

NOTE Confidence: 0.910119295120239

00:53:03.230 --> 00:53:05.930 There less common and the Trump

NOTE Confidence: 0.910119295120239

00:53:05.930 --> 00:53:08.150 Administration doesn't believe in them,

NOTE Confidence: 0.910119295120239

00:53:08.150 --> 00:53:10.663 but there a way in which the

NOTE Confidence: 0.910119295120239

00:53:10.663 --> 00:53:13.221 Department of Justice can gain control

NOTE Confidence: 0.910119295120239

00:53:13.221 --> 00:53:15.556 over police department's that have

NOTE Confidence: 0.910119295120239

00:53:15.556 --> 00:53:18.617 violated have a pattern or practice

NOTE Confidence: 0.910119295120239

00:53:18.617 --> 00:53:20.665 of violating constitutional rights.

NOTE Confidence: 0.910119295120239

00:53:20.670 --> 00:53:22.462 So sanitas work, Steven,

NOTE Confidence: 0.910119295120239

00:53:22.462 --> 00:53:25.150 Russians work on that is great.

NOTE Confidence: 0.910119295120239

00:53:25.150 --> 00:53:28.086 Rachel Harmon has some great work and then

NOTE Confidence: 0.910119295120239

00:53:28.086 --> 00:53:31.017 finally I do want to mention also set

NOTE Confidence: 0.910119295120239

00:53:31.017 --> 00:53:33.710 Stoughton who could be known on Twitter.

NOTE Confidence: 0.910119295120239

00:53:33.710 --> 00:53:35.194 Think Police Lawprose Seth

NOTE Confidence: 0.910119295120239

00:53:35.194 --> 00:53:37.049 has some great work sets.

NOTE Confidence: 0.910119295120239

00:53:37.050 --> 00:53:39.829 Isn't a former police officer and had

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00:53:39.829 --> 00:53:42.201 some really fascinating work that deals

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00:53:42.201 --> 00:53:44.798 with the really grant granular aspects of

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00:53:44.865 --> 00:53:47.465 policing and then place them out in law.

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00:53:47.470 --> 00:53:50.182 So one of my favorite articles by Seth

00:53:50.182 --> 00:53:52.607 is called moonlighting or this about

00:53:52.607 --> 00:53:55.540 the way police officers work off duty.

00:53:55.540 --> 00:53:58.940 Um and basically engage in a second shift,

00:53:58.940 --> 00:54:01.956 and we've seen a lot of these incidents

00:54:01.956 --> 00:54:04.039 that police being overworked.

00:54:04.040 --> 00:54:07.376 So I'm thinking about Amber Geiger.

00:54:07.380 --> 00:54:12.807 And the death of both of John in Dallas,

00:54:12.810 --> 00:54:16.258 which is to just.

00:54:16.260 --> 00:54:16.588 Tragic,

00:54:16.588 --> 00:54:19.212 I mean all of these deaths are tragic,

00:54:19.220 --> 00:54:22.172 but it just shocks me how every flare up.

00:54:22.180 --> 00:54:24.490 We forget the names that came before.

00:54:24.490 --> 00:54:27.114 And so I'm thinking about both of John.

00:54:27.120 --> 00:54:28.059 And it's like,

00:54:28.059 --> 00:54:30.740 you know he was sitting in his house,

00:54:30.740 --> 00:54:33.300 an Amber Geiger is tired and it's been

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00:54:33.300 --> 00:54:35.441 working all these extra shifts and

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00:54:35.441 --> 00:54:37.956 thinks that he's in her apartment and

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00:54:37.956 --> 00:54:40.014 kills him while he's eating a bowl

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00:54:40.014 --> 00:54:42.314 full of ice cream and part of the

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00:54:42.314 --> 00:54:44.644 story there might be that her judgment

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00:54:44.644 --> 00:54:46.906 was impaired Cushman working so much.

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00:54:46.910 --> 00:54:49.770 And so there's a way in which a lot of

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00:54:49.852 --> 00:54:53.016 these readings would give you a way

NOTE Confidence: 0.910119295120239

00:54:53.016 --> 00:54:55.425 more complicated picture of what's

NOTE Confidence: 0.910119295120239

00:54:55.425 --> 00:54:57.850 needed to truly transform policing.

NOTE Confidence: 0.910119295120239

00:54:57.850 --> 00:54:59.870 Maybe that means abolishing it.

NOTE Confidence: 0.910119295120239

00:54:59.870 --> 00:55:01.900 Maybe it means reforming it.

NOTE Confidence: 0.910119295120239

00:55:01.900 --> 00:55:04.330 Maybe there's a way to transform,

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00:55:04.330 --> 00:55:07.158 and neither just simply reform or abolish,

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00:55:07.160 --> 00:55:09.736 but we need more people with that

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00:55:09.736 --> 00:55:12.019 type of literacy about policing.

NOTE Confidence: 0.910119295120239

00:55:12.020 --> 00:55:14.813 I think in order to create the

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00:55:14.813 --> 00:55:16.480 change we ultimately need.

NOTE Confidence: 0.923998713493347

00:55:17.980 --> 00:55:20.436 OK, thank you for sharing so many resources.

NOTE Confidence: 0.923998713493347

00:55:20.440 --> 00:55:22.701 I really appreciate it and I'll make

NOTE Confidence: 0.923998713493347

00:55:22.701 --> 00:55:25.228 sure I attached the links to them for

NOTE Confidence: 0.923998713493347

00:55:25.228 --> 00:55:27.645 our audience and thank you so much again

NOTE Confidence: 0.923998713493347

00:55:27.645 --> 00:55:29.956 for taking the time to talk with Maine.

NOTE Confidence: 0.923998713493347

00:55:29.956 --> 00:55:31.486 This has been absolutely wonderful.

NOTE Confidence: 0.857940554618835

00:55:32.110 --> 00:55:34.190 Great is still not. It's been a pleasure

NOTE Confidence: 0.857940554618835

00:55:34.190 --> 00:55:36.525 and a feel free to reach out anytime.

NOTE Confidence: 0.804503679275513

00:55:37.440 --> 00:55:39.345 Will do OK. Have a

NOTE Confidence: 0.804503679275513

00:55:39.345 --> 00:55:41.250 wonderful rest of your day?